



Board of Behavioral Sciences

Memo

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To: Workforce Development Committee

Date: April 10, 2024

From: Steve Sodergren
Executive Officer

Subject: Results of the Licensure Pathway Survey

Background

At its March 2024 meeting the Board finalized the Licensure Pathway Survey. This survey was developed to seek input from Board registrants and licensees about barriers that they are facing, or may have faced, during the pathway to licensure. The survey consisted of thirty questions organized into three thematic segments that relate to the major milestones of the licensure pathway:

- Education Experience
- Supervision Experience
- Examination Experience

For each major milestone, the survey asked for details about a participant's experience, how effective this experience was in preparing them for the next licensure milestone, and to what extent certain factors may have presented a barrier in obtaining that milestone. Also, the survey allowed for participants to include comments and additional information for each milestone.

On March 18, 2024 the survey was posted to the Board's social media pages and distributed through the Board's email subscribers list. The survey closed on April 9, 2024 and resulted in 3,170 complete responses. Attached is a summary of the responses for registrants (Attachment A - Registrant Licensure Pathway Survey) and a summary of responses for licensees (Attachment B - Licensee Licensure Pathway Survey).

These summaries do not include results for questions two through four that focus on a participant's graduation and licensing dates. Additionally, the free form responses and comments have not been included. Board staff will be conducting a more in-depth analysis of all survey results that will include those items that are not presented in summary reports. This report will be presented at a future Committee meeting.

In the interim, included in the materials is a general summary of the participant population and responses to the questions that asked participants to rate the impact certain factors

may have posed a barrier to achieving a licensing milestone (Attachment C – General Summary of Participants and Significant Barriers Responses).

Recommendation

Conduct an open discussion regarding the survey responses and identify areas that warrant closer examination by staff during the analysis of the survey data.

Attachments

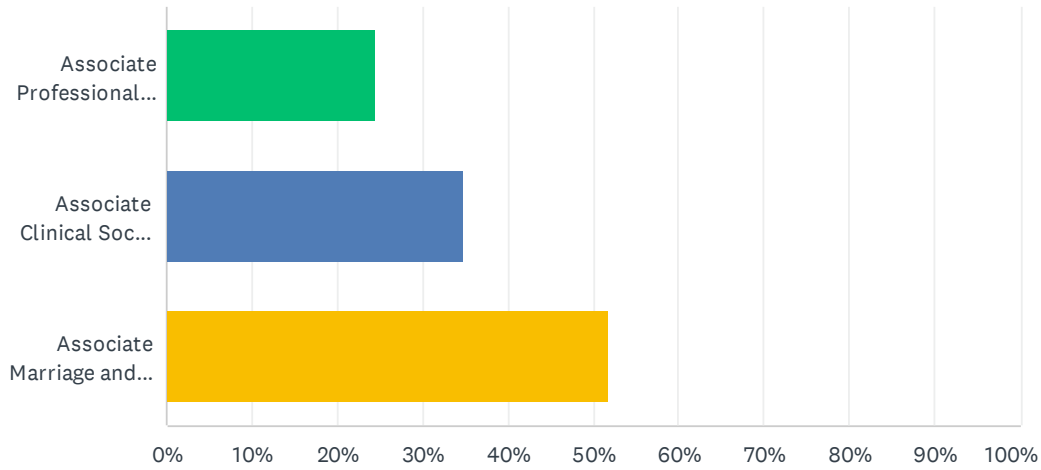
Attachment A: Registrant Licensure Pathway Survey

Attachment B: Licensee Licensure Pathway Survey

Attachment C: General Summary of Participants and Significant Barrier Responses

Q1 Are you currently a registrant or licensee? (Select all that apply)

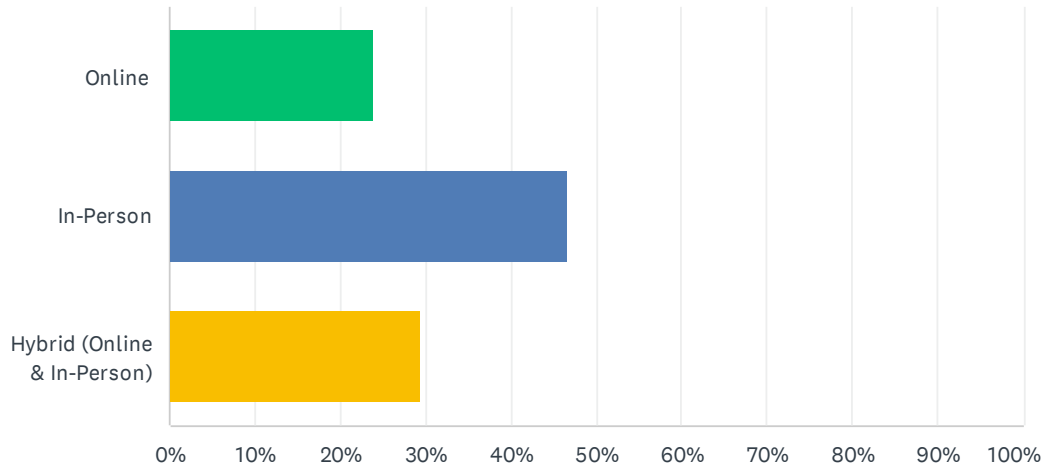
Answered: 1,661 Skipped: 0



ANSWER CHOICES	RESPONSES	
Associate Professional Clinical Counselor (APCC)	24.50%	407
Associate Clinical Social Worker (ASW)	34.74%	577
Associate Marriage and Family Therapist (AMFT)	51.90%	862
Total Respondents: 1,661		

Q5 Was your graduate program:

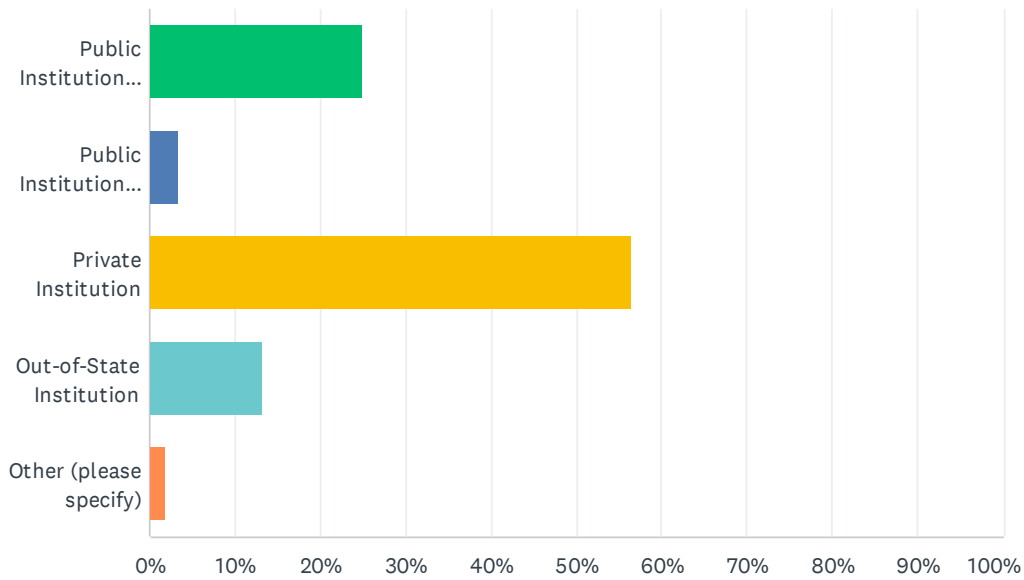
Answered: 1,661 Skipped: 0



ANSWER CHOICES	RESPONSES	
Online	23.84%	396
In-Person	46.78%	777
Hybrid (Online & In-Person)	29.38%	488
TOTAL		1,661

Q6 Was your graduate program from a:

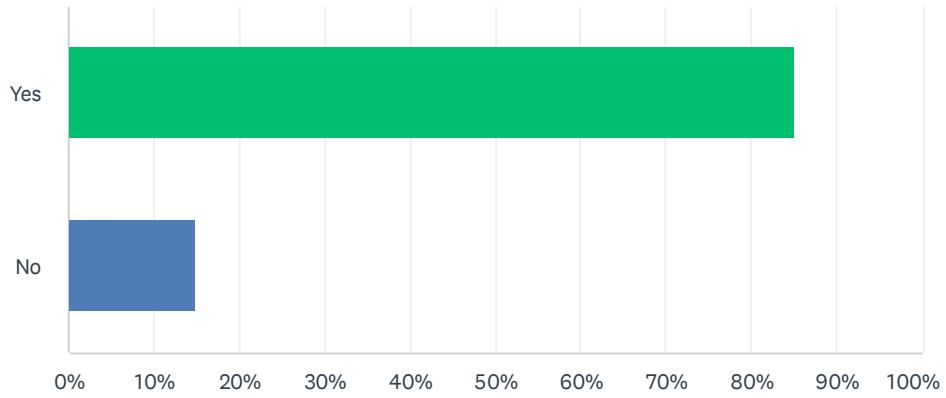
Answered: 1,661 Skipped: 0



ANSWER CHOICES	RESPONSES	
Public Institution (CSU)	24.98%	415
Public Institution (UC)	3.37%	56
Private Institution	56.47%	938
Out-of-State Institution	13.31%	221
Other (please specify)	1.87%	31
TOTAL		1,661

Q7 Did you attend school full time during your graduate program?

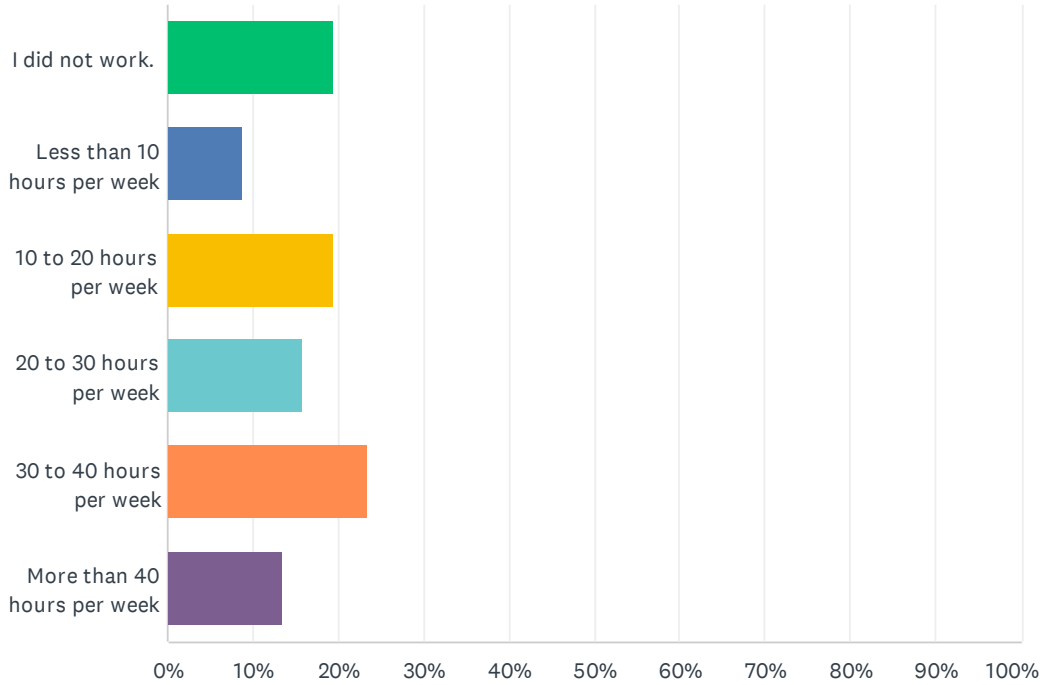
Answered: 1,661 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	85.07%	1,413
No	14.93%	248
TOTAL		1,661

Q8 While attending your graduate program, in addition to practicum hours, how many hours did you work?

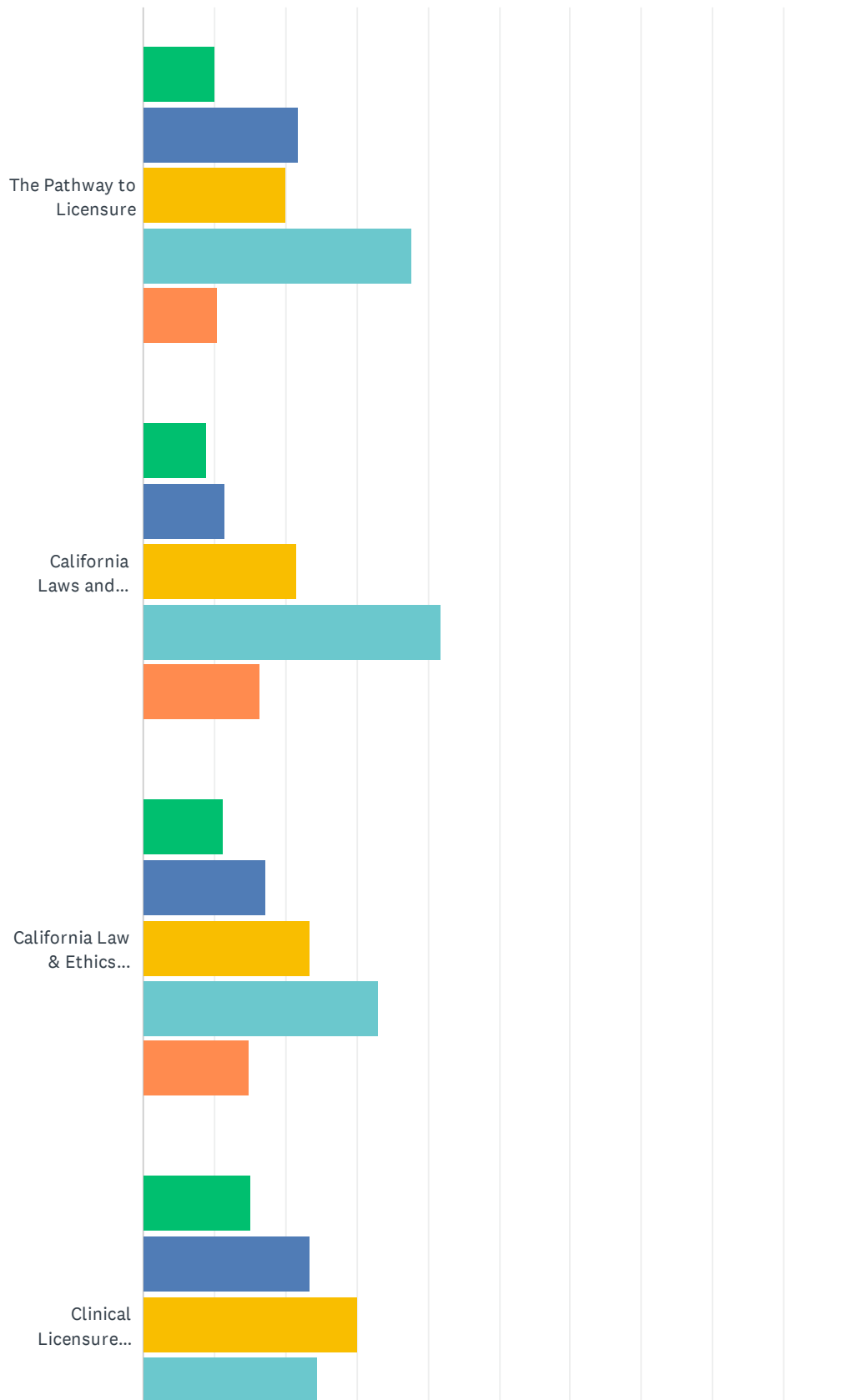
Answered: 1,661 Skipped: 0



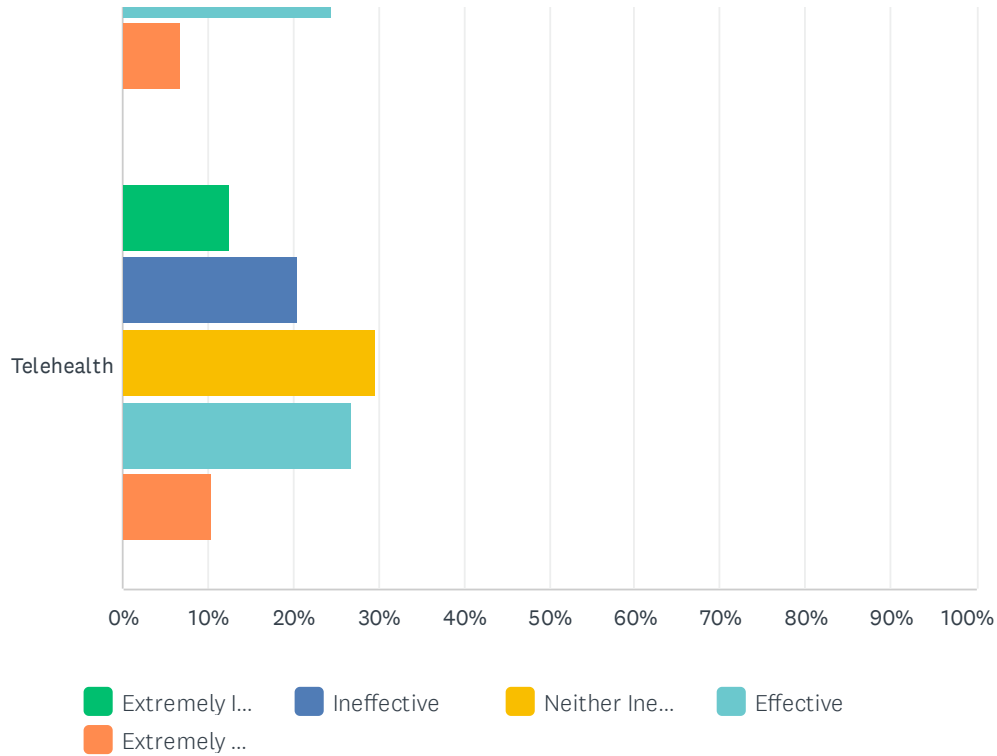
ANSWER CHOICES	RESPONSES	
I did not work.	19.33%	321
Less than 10 hours per week	8.73%	145
10 to 20 hours per week	19.39%	322
20 to 30 hours per week	15.77%	262
30 to 40 hours per week	23.42%	389
More than 40 hours per week	13.37%	222
TOTAL		1,661

Q9 How effective was your school at educating you about:

Answered: 1,661 Skipped: 0



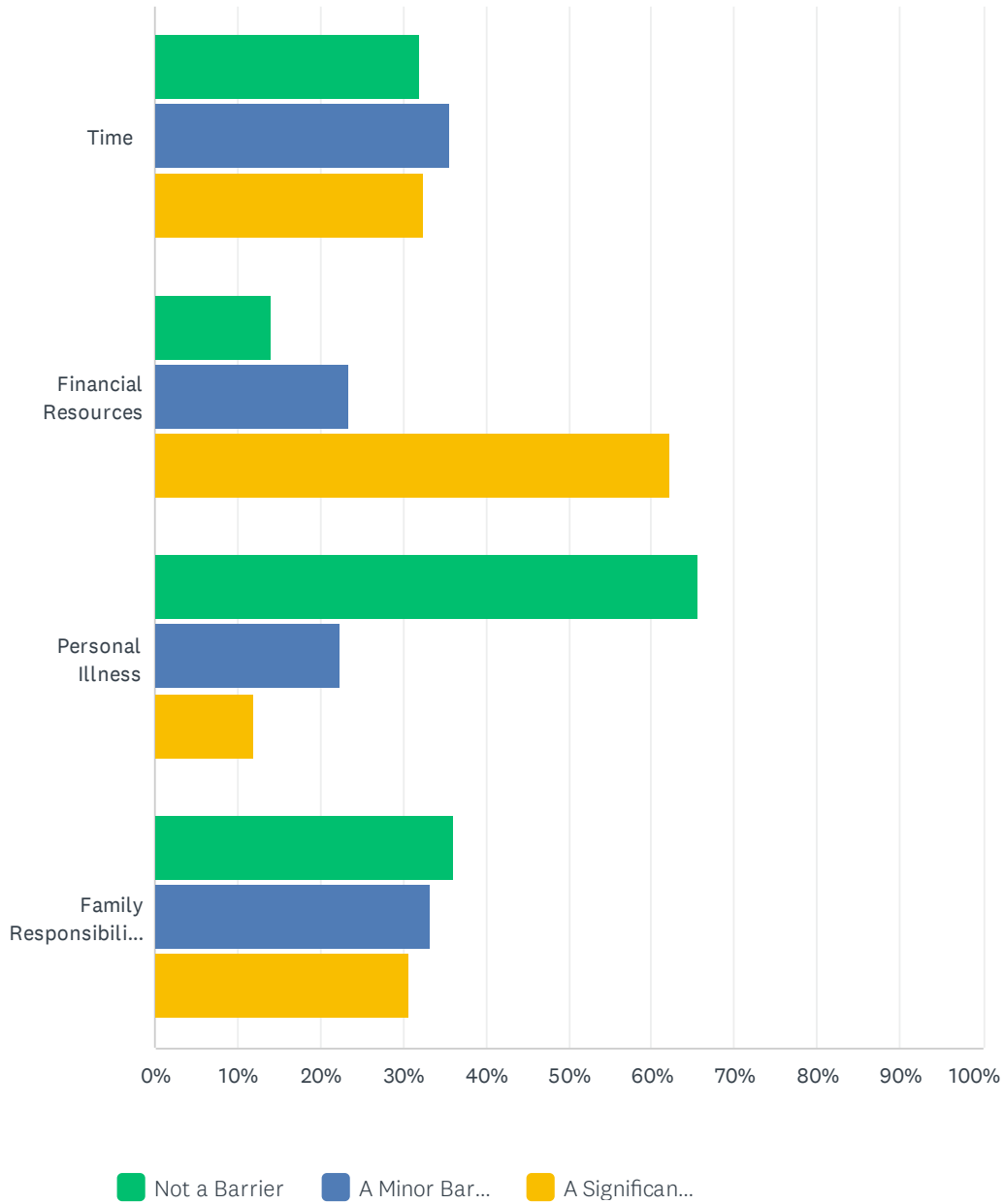
Pathway to Licensure Survey



	EXTREMELY INEFFECTIVE	INEFFECTIVE	NEITHER INEFFECTIVE OR EFFECTIVE	EFFECTIVE	EXTREMELY EFFECTIVE	TOTAL	WEIGHTED AVERAGE
The Pathway to Licensure	10.05% 167	21.79% 362	19.99% 332	37.81% 628	10.36% 172	1,661	3.17
California Laws and Regulations	8.91% 148	11.56% 192	21.43% 356	41.72% 693	16.38% 272	1,661	3.45
California Law & Ethics Examination	11.26% 187	17.22% 286	23.54% 391	33.11% 550	14.87% 247	1,661	3.23
Clinical Licensure Examinations	15.17% 252	23.48% 390	30.10% 500	24.44% 406	6.80% 113	1,661	2.84
Telehealth	12.52% 208	20.53% 341	29.62% 492	26.79% 445	10.54% 175	1,661	3.02

Q10 To what extent would you consider the following as having been a barrier to obtaining your graduate degree?

Answered: 1,660 Skipped: 1

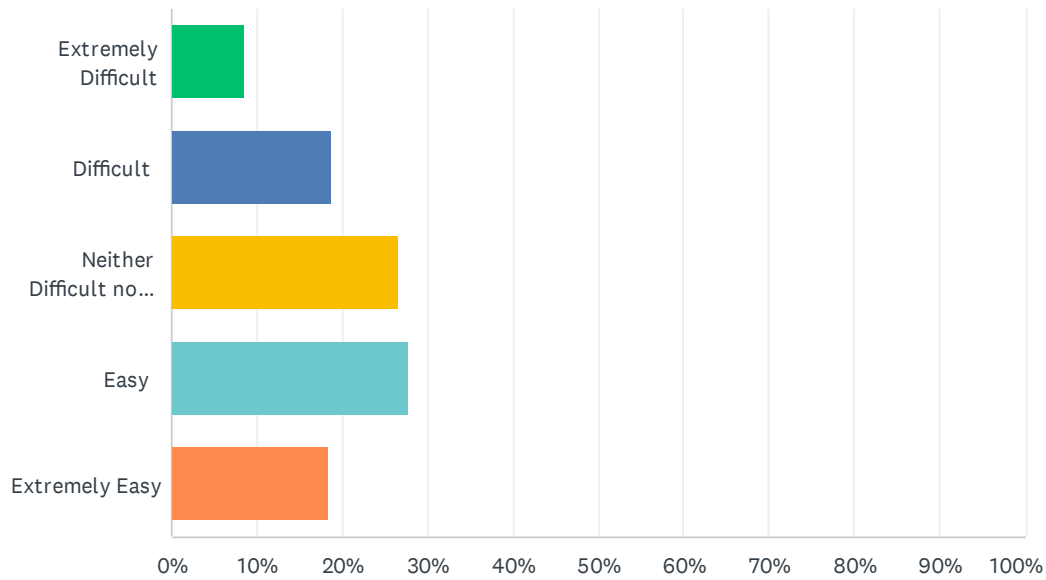


Pathway to Licensure Survey

	NOT A BARRIER	A MINOR BARRIER	A SIGNIFICANT BARRIER	TOTAL	WEIGHTED AVERAGE
Time	32.00% 526	35.58% 585	32.42% 533	1,644	2.00
Financial Resources	14.16% 234	23.55% 389	62.29% 1,029	1,652	2.48
Personal Illness	65.67% 1,075	22.30% 365	12.03% 197	1,637	1.46
Family Responsibilities	36.01% 596	33.35% 552	30.63% 507	1,655	1.95

Q11 How difficult was it for you to find a supervisor?

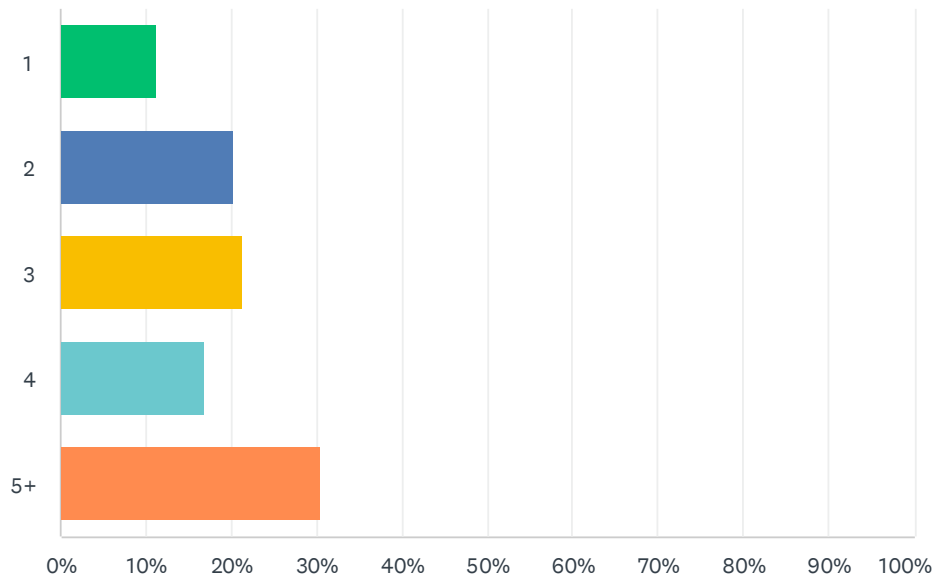
Answered: 1,661 Skipped: 0



ANSWER CHOICES	RESPONSES	
Extremely Difficult	8.49%	141
Difficult	18.78%	312
Neither Difficult nor Easy	26.61%	442
Easy	27.69%	460
Extremely Easy	18.42%	306
TOTAL		1,661

Q12 How many clinical supervisors do you/or have you had?

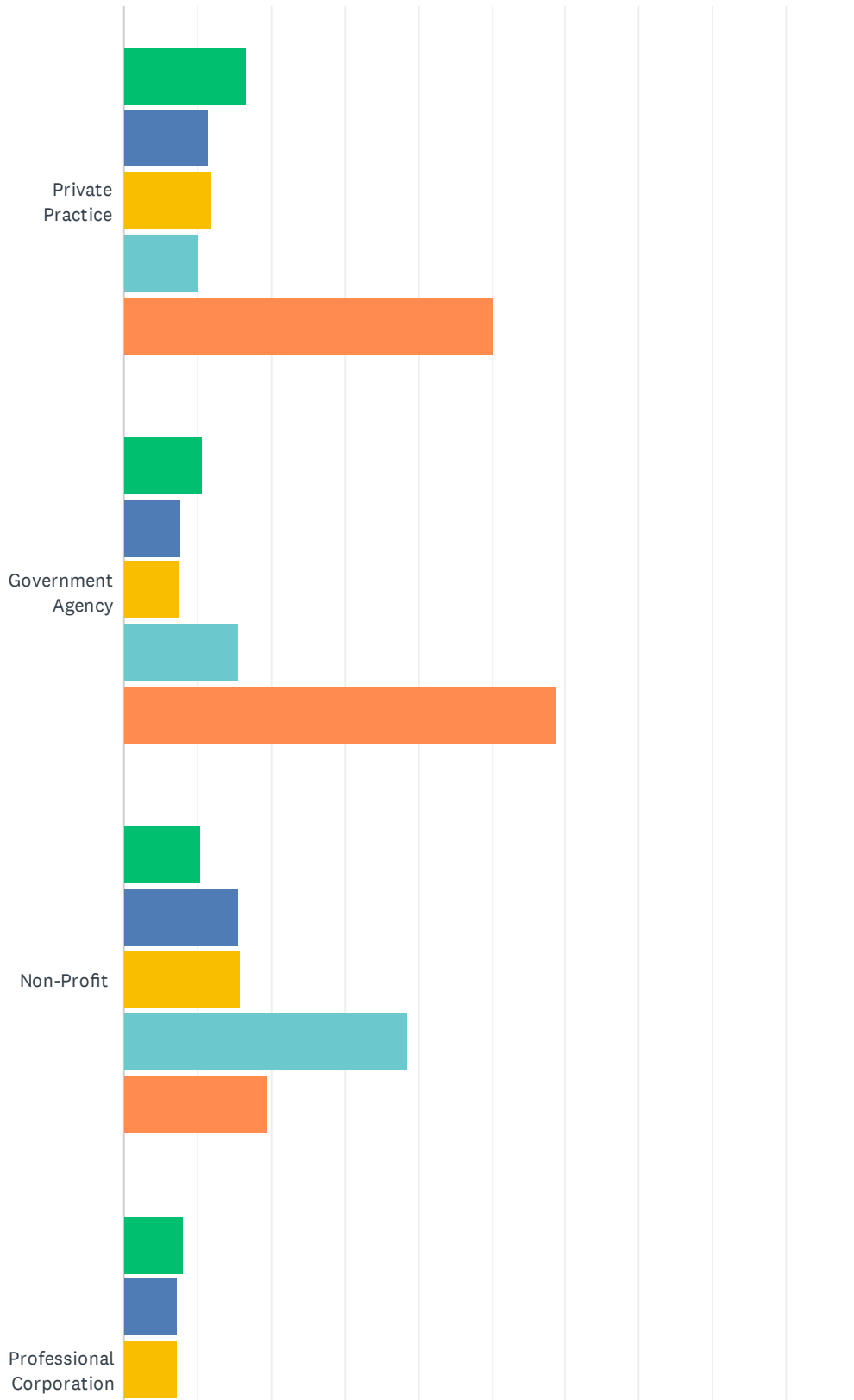
Answered: 1,661 Skipped: 0



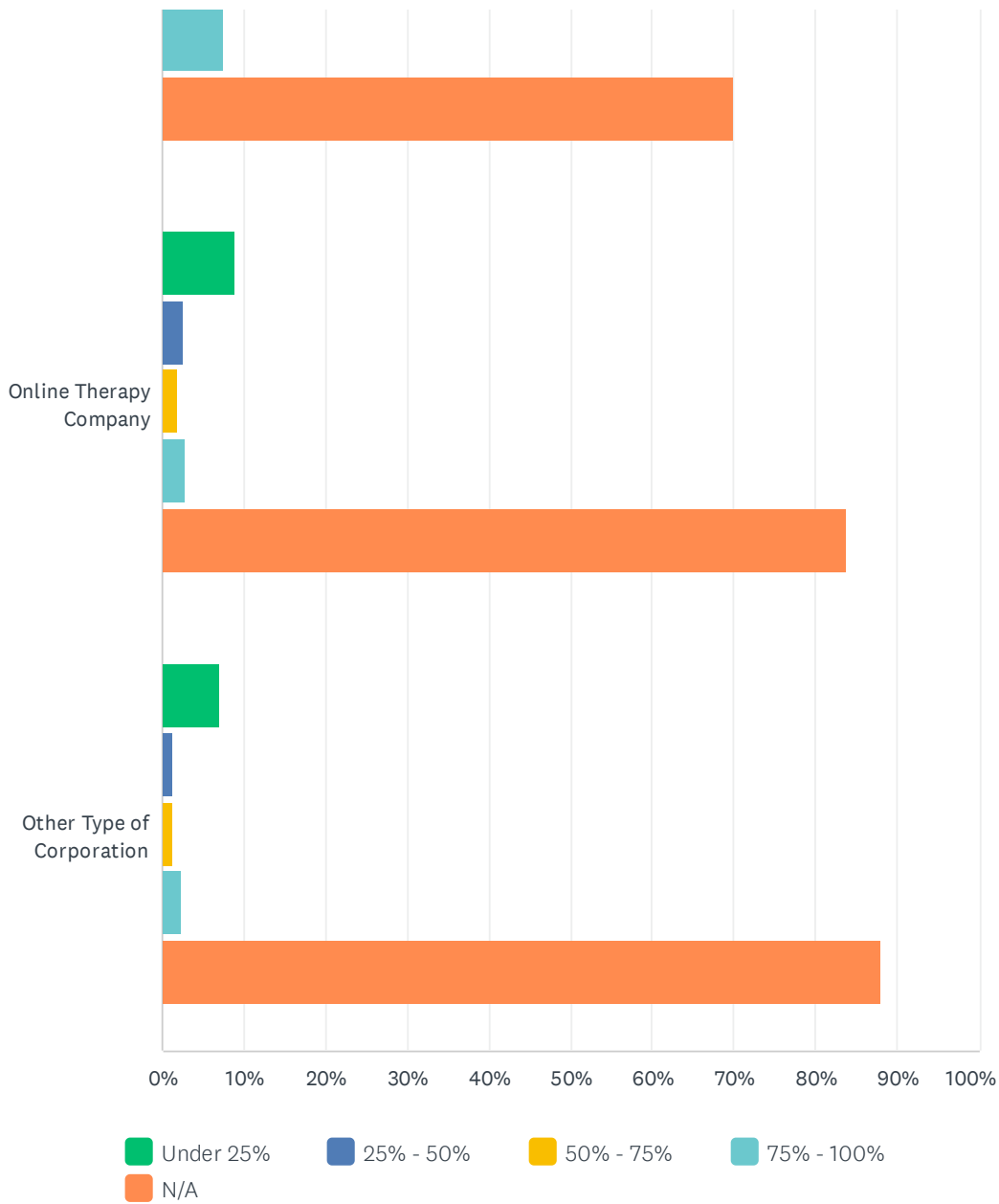
ANSWER CHOICES	RESPONSES	
1	11.26%	187
2	20.17%	335
3	21.25%	353
4	16.80%	279
5+	30.52%	507
TOTAL		1,661

Q13 How much of your supervised experience did you gain in the following settings?

Answered: 1,661 Skipped: 0



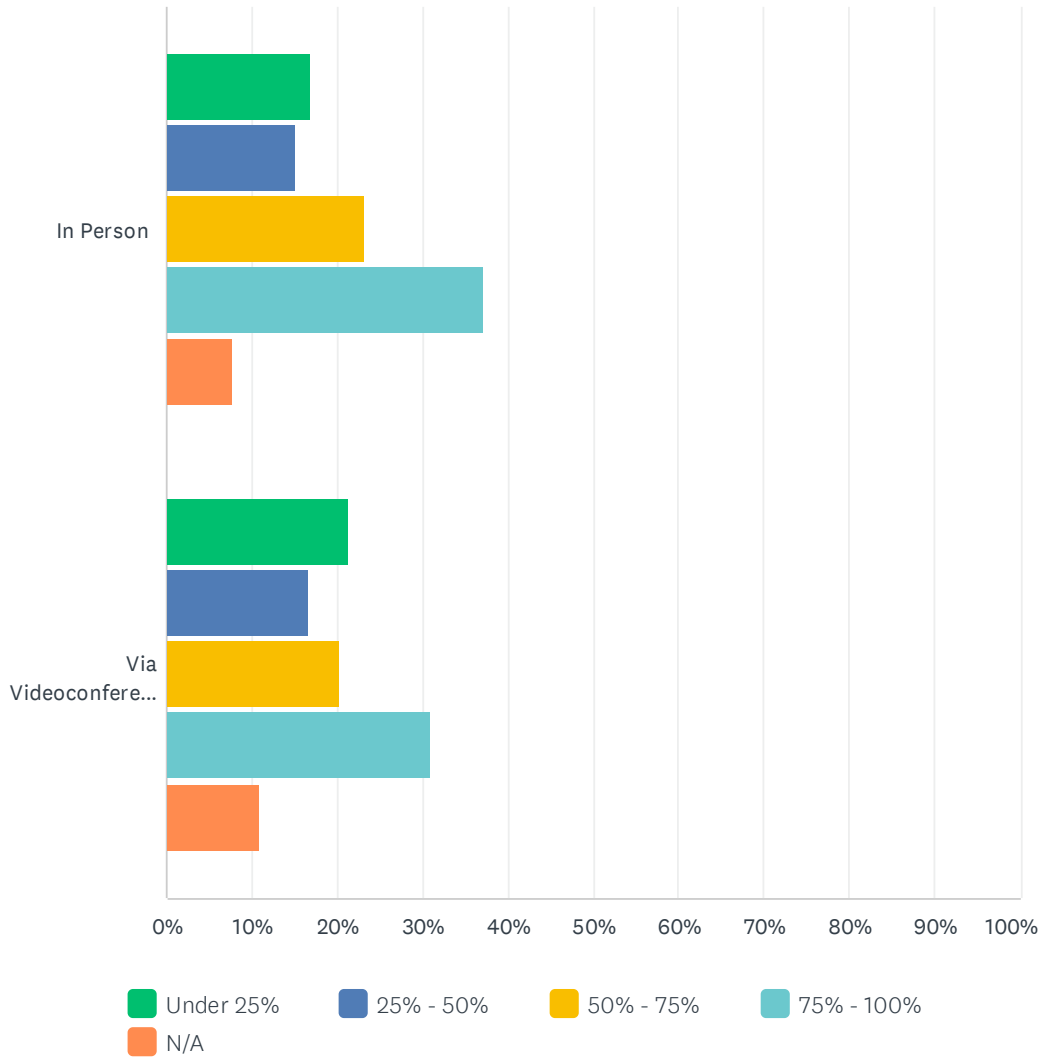
Pathway to Licensure Survey



	UNDER 25%	25% - 50%	50% - 75%	75% - 100%	N/A	TOTAL
Private Practice	16.54% 256	11.43% 177	12.02% 186	10.01% 155	50.00% 774	1,548
Government Agency	10.72% 157	7.58% 111	7.45% 109	15.51% 227	58.74% 860	1,464
Non-Profit	10.50% 167	15.65% 249	15.78% 251	38.53% 613	19.55% 311	1,591
Professional Corporation	8.19% 118	7.22% 104	7.15% 103	7.50% 108	69.93% 1,007	1,440
Online Therapy Company	8.99% 127	2.48% 35	1.84% 26	2.83% 40	83.85% 1,184	1,412
Other Type of Corporation	6.98% 97	1.29% 18	1.37% 19	2.30% 32	88.06% 1,224	1,390

Q14 What percentage of your supervision was the following?

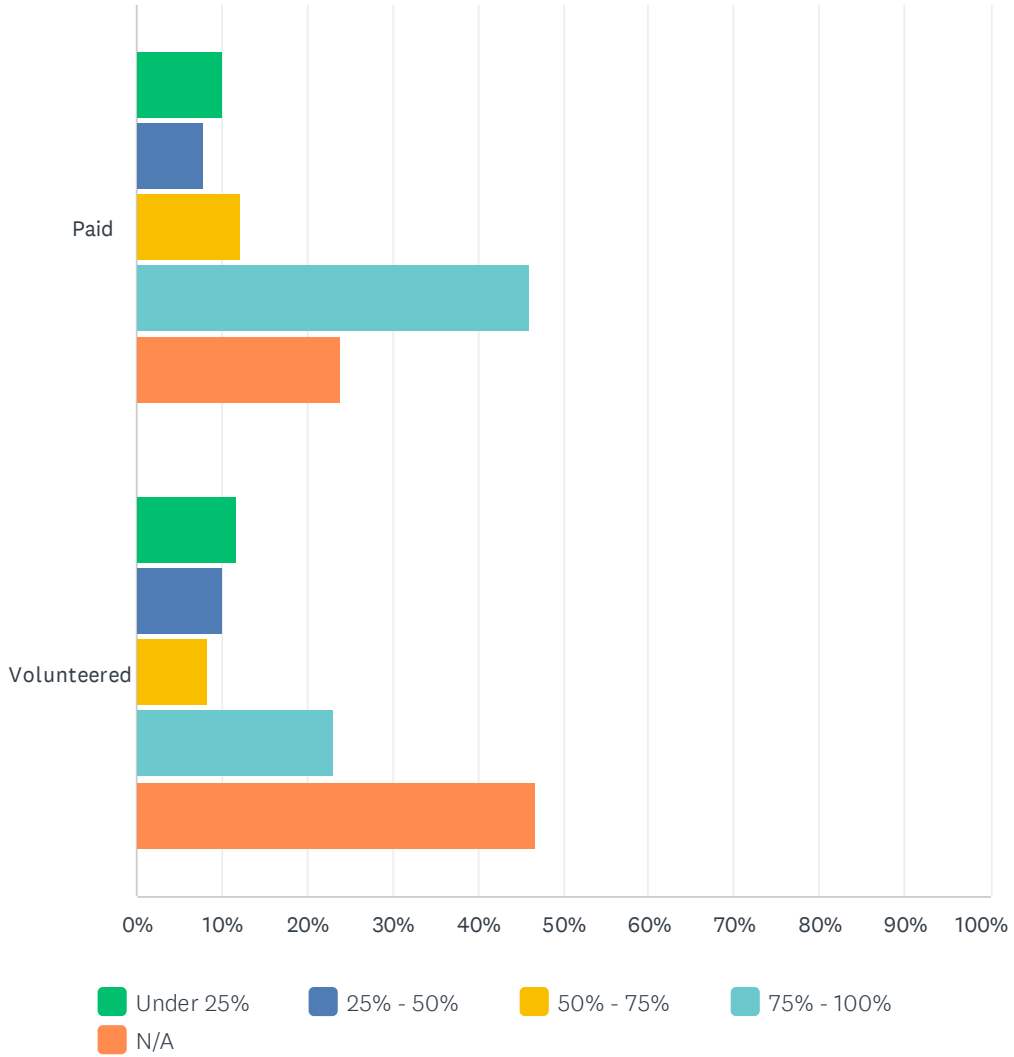
Answered: 1,661 Skipped: 0



	UNDER 25%	25% - 50%	50% - 75%	75% - 100%	N/A	TOTAL	WEIGHTED AVERAGE
In Person	16.77% 266	15.07% 239	23.20% 368	37.20% 590	7.76% 123	1,586	2.88
Via Videoconferencing	21.31% 341	16.63% 266	20.31% 325	30.81% 493	10.94% 175	1,600	2.68

Q15 What percentage of your supervision was?

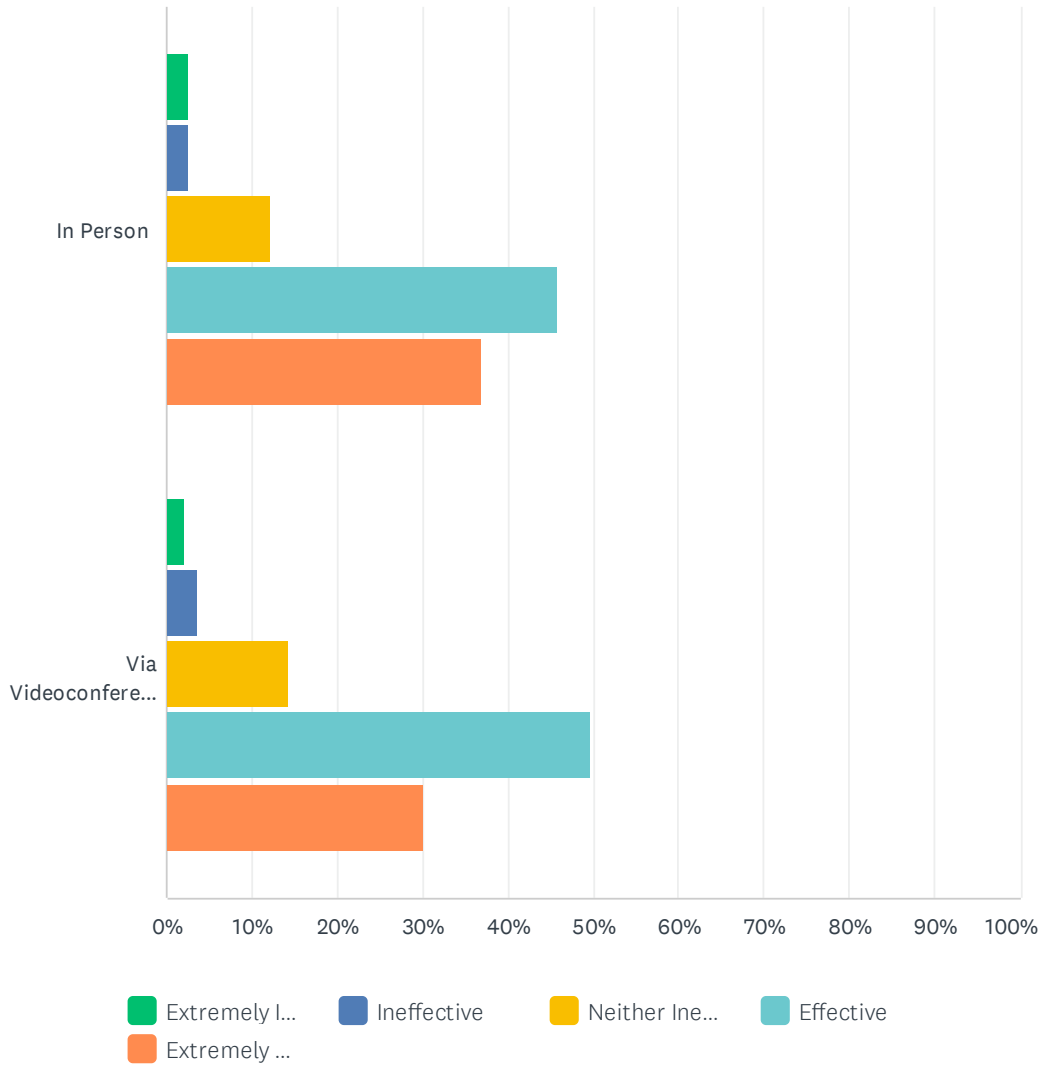
Answered: 1,661 Skipped: 0



	UNDER 25%	25% - 50%	50% - 75%	75% - 100%	N/A	TOTAL	WEIGHTED AVERAGE
Paid	10.04% 162	7.81% 126	12.14% 196	46.16% 745	23.85% 385	1,614	3.24
Volunteered	11.76% 176	9.95% 149	8.42% 126	23.11% 346	46.76% 700	1,497	2.81

Q16 How effective would you consider the types of supervision?

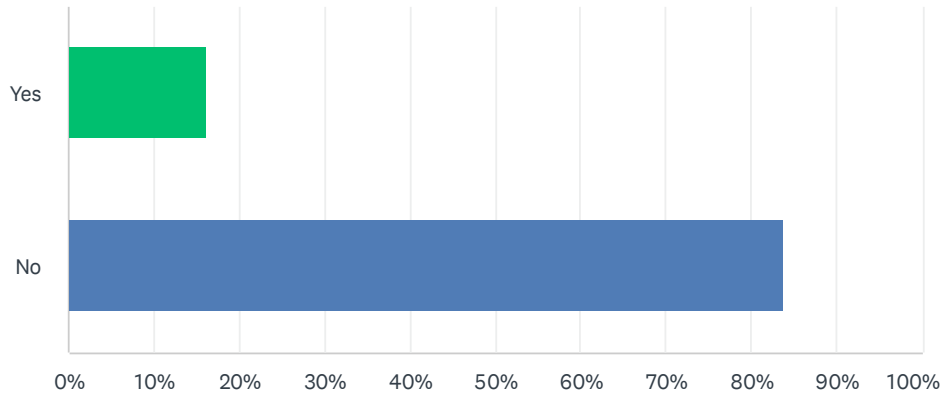
Answered: 1,661 Skipped: 0



	EXTREMELY INEFFECTIVE	INEFFECTIVE	NEITHER INEFFECTIVE OR EFFECTIVE	EFFECTIVE	EXTREMELY EFFECTIVE	TOTAL	WEIGHTED AVERAGE
In Person	2.47% 40	2.60% 42	12.24% 198	45.76% 740	36.92% 597	1,617	4.12
Via Videoconferencing	2.24% 36	3.67% 59	14.29% 230	49.72% 800	30.08% 484	1,609	4.02

Q17 Did you pay for supervision?

Answered: 1,660 Skipped: 1



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

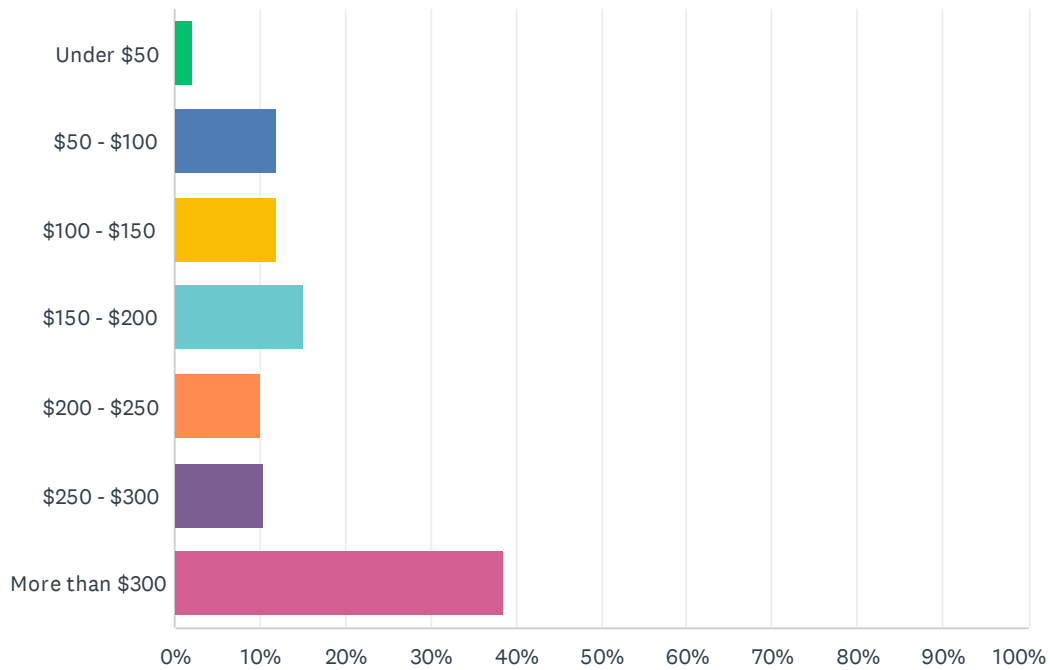
16.20% 269

83.80% 1,391

1,660

Q18 How much did supervision cost you per month?

Answered: 270 Skipped: 1,391



ANSWER CHOICES

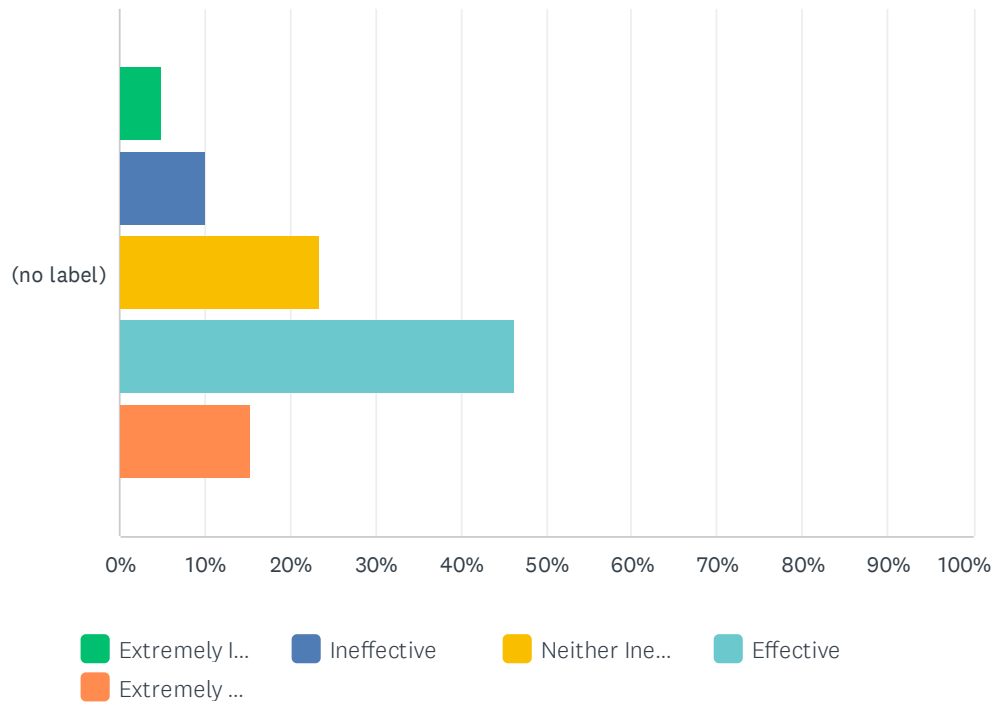
Under \$50
 \$50 - \$100
 \$100 - \$150
 \$150 - \$200
 \$200 - \$250
 \$250 - \$300
 More than \$300
 TOTAL

RESPONSES

2.22% 6
 11.85% 32
 11.85% 32
 15.19% 41
 10.00% 27
 10.37% 28
 38.52% 104
 270

Q19 How effective was your supervision in preparing you for licensure?

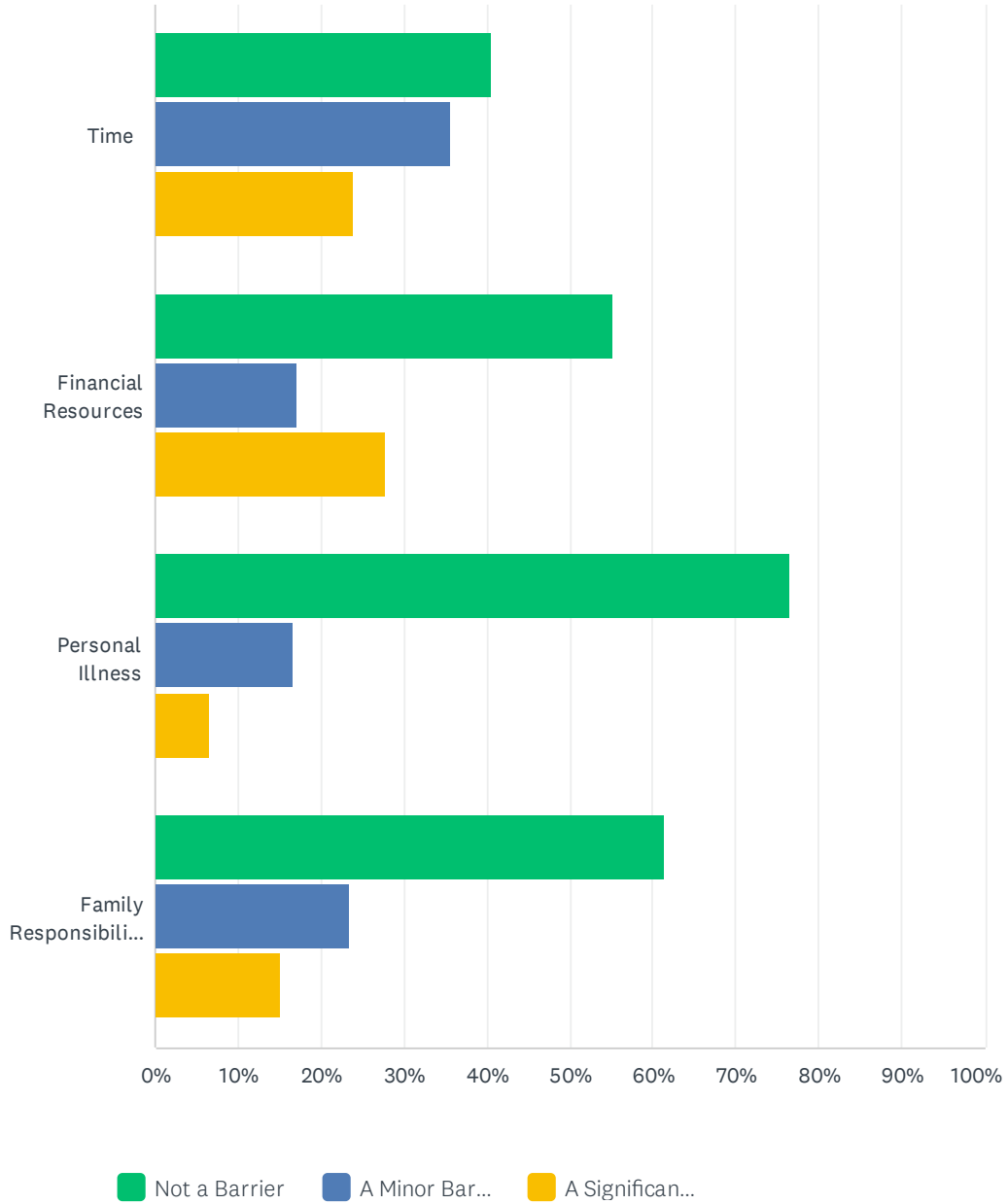
Answered: 1,661 Skipped: 0



	EXTREMELY INEFFECTIVE	INEFFECTIVE	NEITHER INEFFECTIVE OR EFFECTIVE	EFFECTIVE	EXTREMELY EFFECTIVE	TOTAL	WEIGHTED AVERAGE
(no label)	4.94% 82	9.93% 165	23.48% 390	46.36% 770	15.29% 254	1,661	3.57

Q20 To what extent would you consider the following as having been a barrier to obtaining supervision?

Answered: 1,661 Skipped: 0

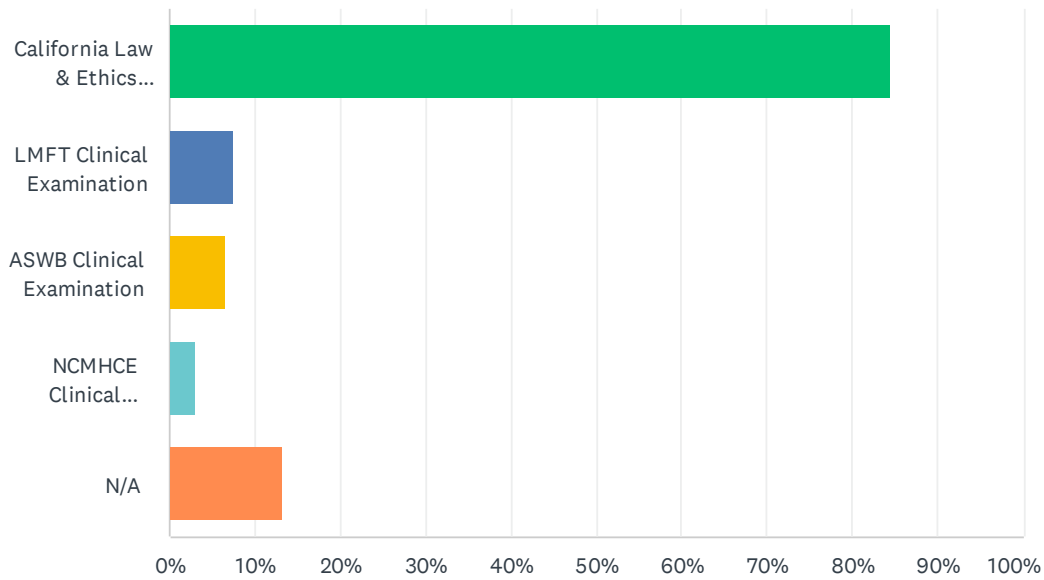


Pathway to Licensure Survey

	NOT A BARRIER	A MINOR BARRIER	A SIGNIFICANT BARRIER	TOTAL	WEIGHTED AVERAGE
Time	40.52% 673	35.70% 593	23.78% 395	1,661	1.83
Financial Resources	55.15% 916	17.10% 284	27.75% 461	1,661	1.73
Personal Illness	76.64% 1,273	16.74% 278	6.62% 110	1,661	1.30
Family Responsibilities	61.35% 1,019	23.54% 391	15.11% 251	1,661	1.54

Q21 Which Board examinations have you participated in?

Answered: 1,661 Skipped: 0



ANSWER CHOICES

California Law & Ethics Examination

LMFT Clinical Examination

ASWB Clinical Examination

NCMHCE Clinical Examination

N/A

Total Respondents: 1,661

RESPONSES

84.47% 1,403

7.47% 124

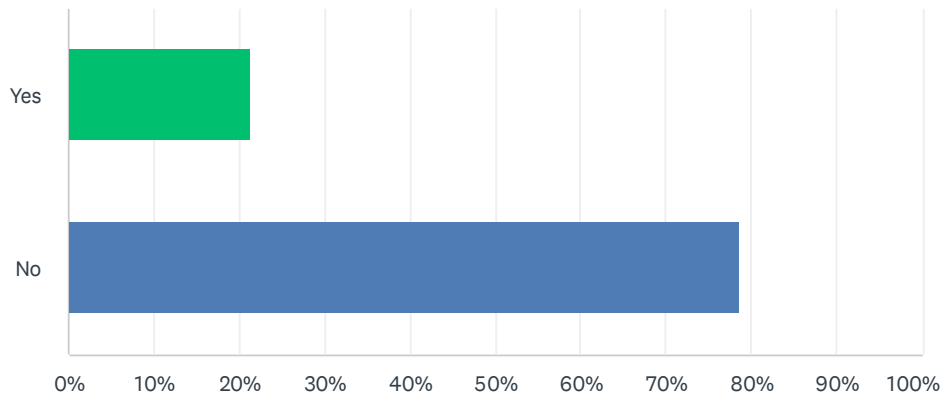
6.56% 109

2.95% 49

13.12% 218

Q22 Did you have to retake the CA Law and Ethics Examination?

Answered: 1,661 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

21.25%

78.75%

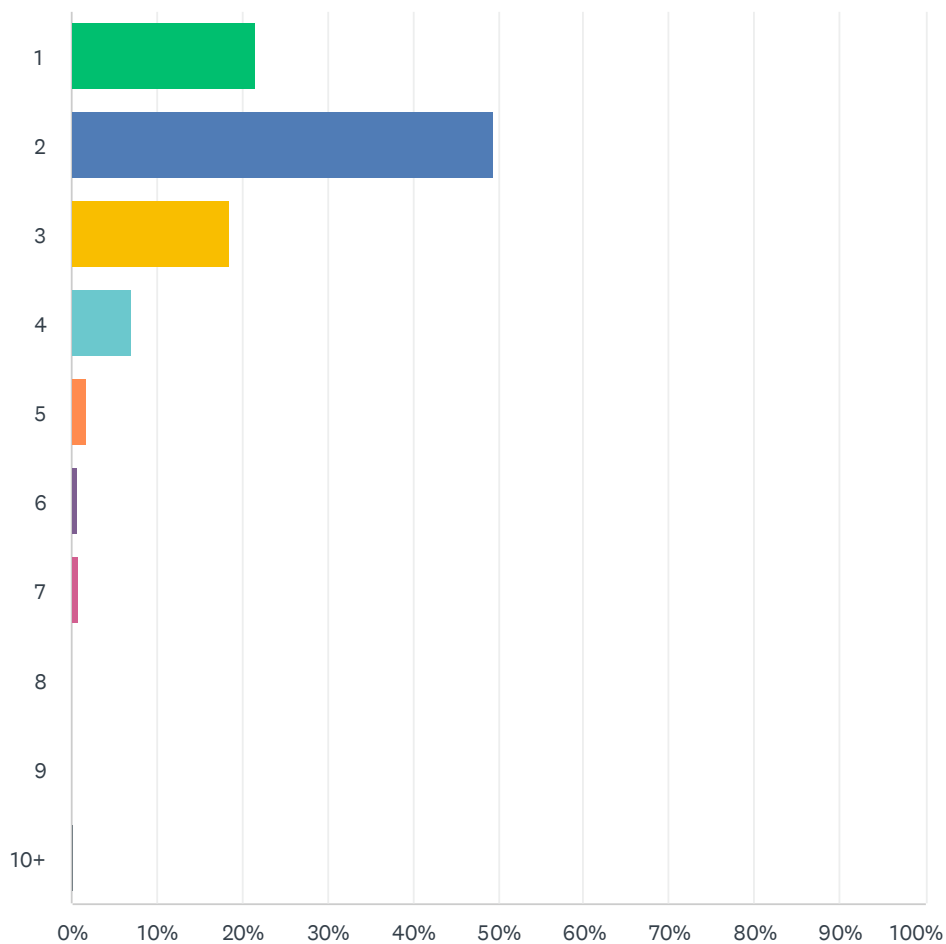
353

1,308

1,661

Q23 How many times did you take the CA Law & Ethics Examination?

Answered: 354 Skipped: 1,307

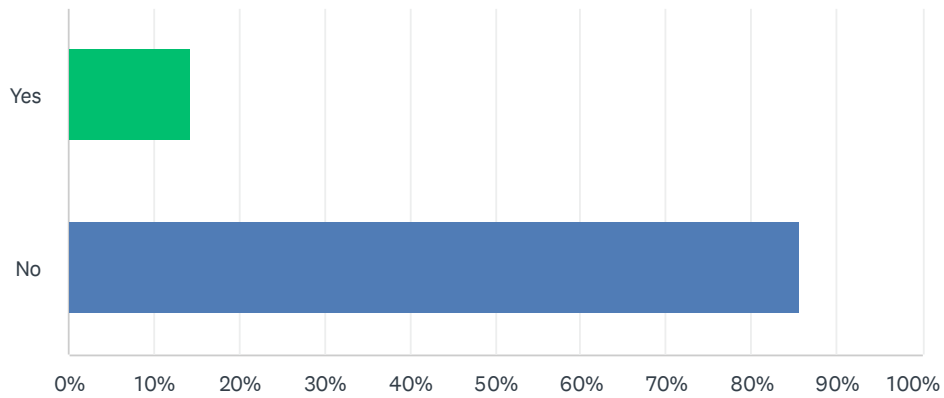


Pathway to Licensure Survey

ANSWER CHOICES	RESPONSES	
1	21.47%	76
2	49.44%	175
3	18.64%	66
4	7.06%	25
5	1.69%	6
6	0.56%	2
7	0.85%	3
8	0.00%	0
9	0.00%	0
10+	0.28%	1
TOTAL		354

Q24 Did you have to retake the clinical examination?

Answered: 1,661 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

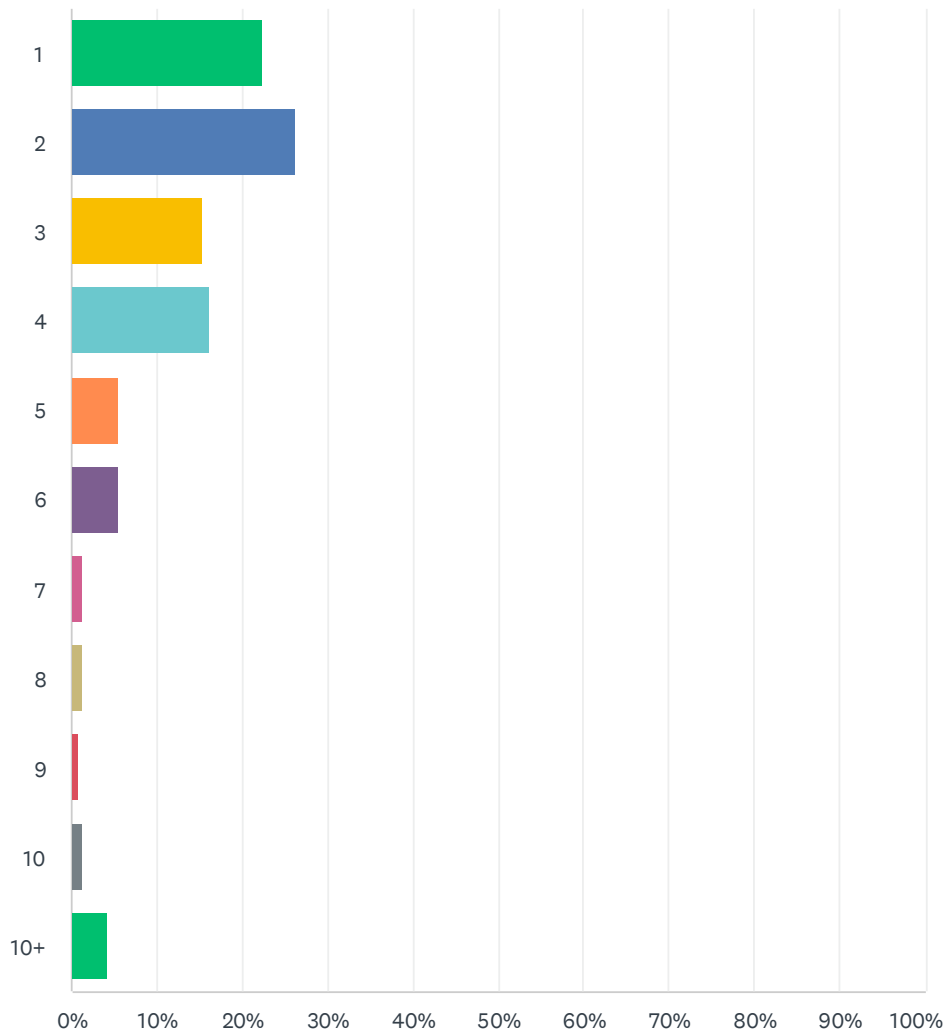
14.21% 236

85.79% 1,425

1,661

Q25 How many times did you take the clinical examination?

Answered: 236 Skipped: 1,425

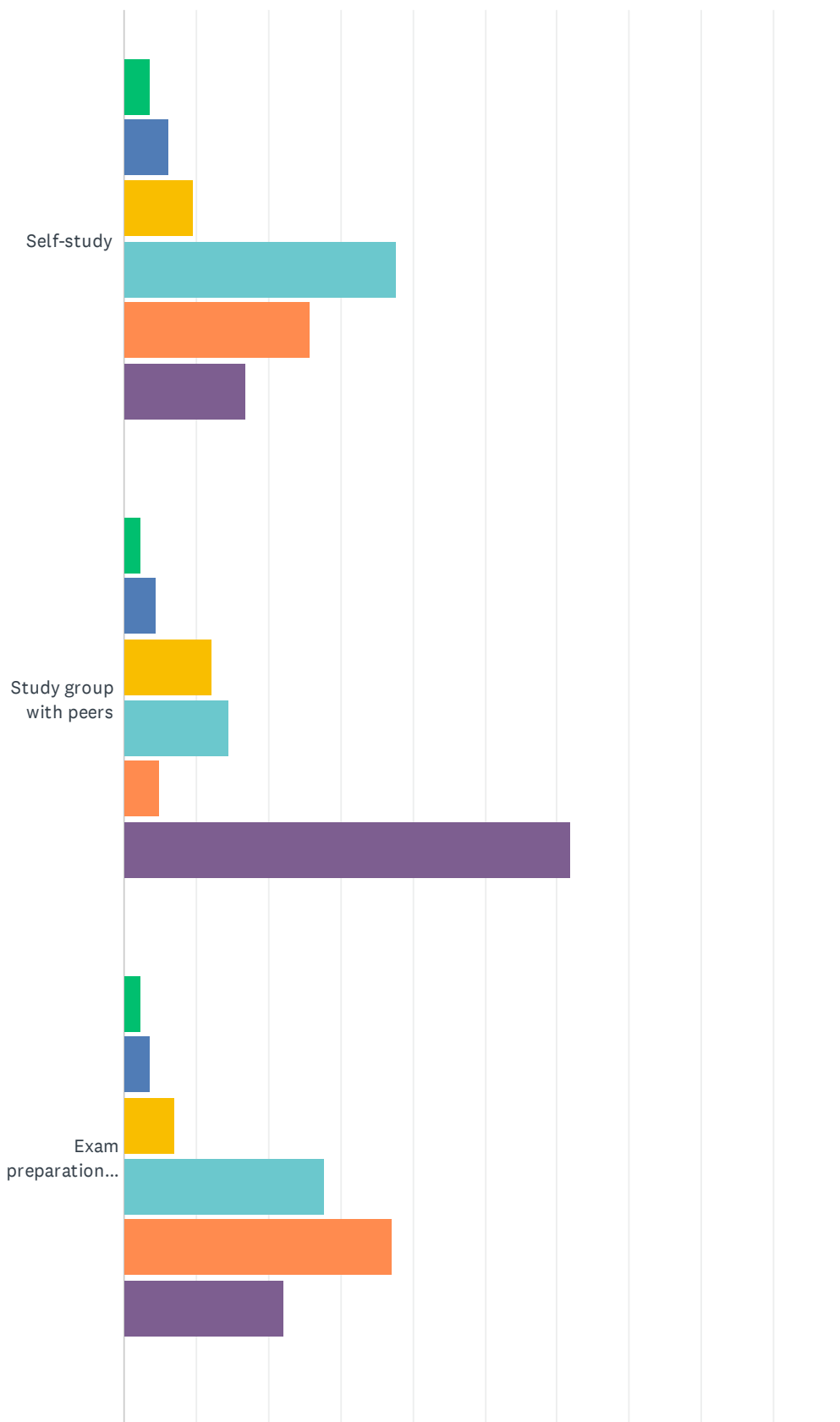


Pathway to Licensure Survey

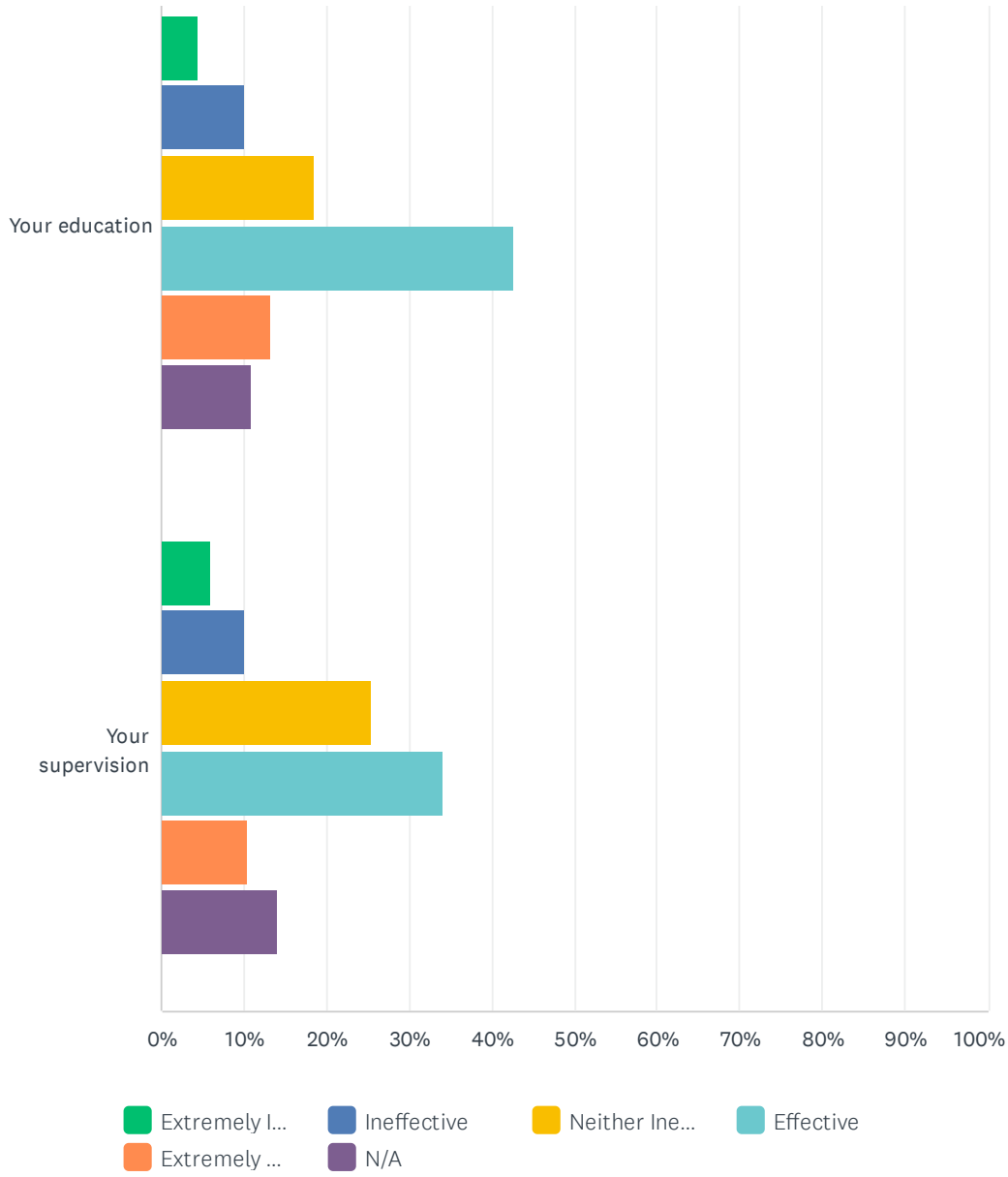
ANSWER CHOICES	RESPONSES	
1	22.46%	53
2	26.27%	62
3	15.25%	36
4	16.10%	38
5	5.51%	13
6	5.51%	13
7	1.27%	3
8	1.27%	3
9	0.85%	2
10	1.27%	3
10+	4.24%	10
TOTAL		236

Q26 How effective were the following in preparing for examinations?

Answered: 1,661 Skipped: 0



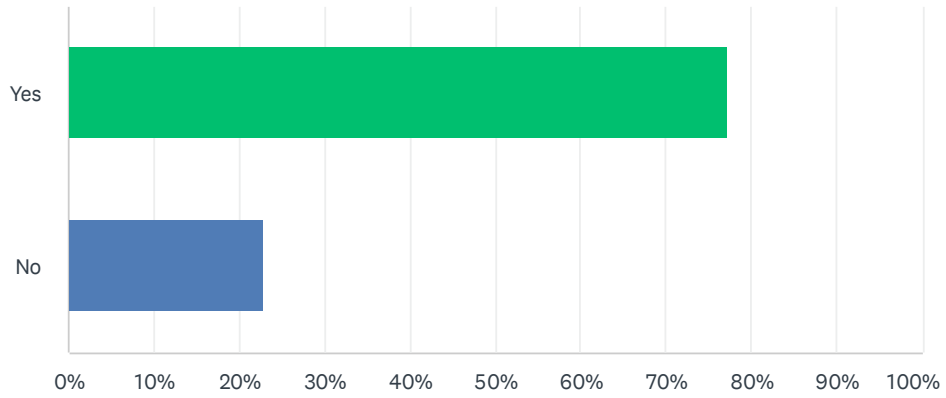
Pathway to Licensure Survey



	EXTREMELY INEFFECTIVE	INEFFECTIVE	NEITHER INEFFECTIVE OR EFFECTIVE	EFFECTIVE	EXTREMELY EFFECTIVE	N/A	TOTAL	WEIGHTED AVERAGE
Self-study	3.61% 60	6.26% 104	9.69% 161	37.75% 627	25.89% 430	16.80% 279	1,661	3.91
Study group with peers	2.29% 38	4.39% 73	12.16% 202	14.57% 242	4.82% 80	61.77% 1,026	1,661	3.40
Exam preparation program or course	2.41% 40	3.55% 59	7.04% 117	27.69% 460	37.09% 616	22.22% 369	1,661	4.20
Your education	4.58% 76	10.05% 167	18.60% 309	42.75% 710	13.12% 218	10.90% 181	1,661	3.56
Your supervision	5.90% 98	10.11% 168	25.41% 422	34.08% 566	10.42% 173	14.09% 234	1,661	3.38

Q27 Did you utilize an examination preparation course or program?

Answered: 1,661 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

77.12%

22.88%

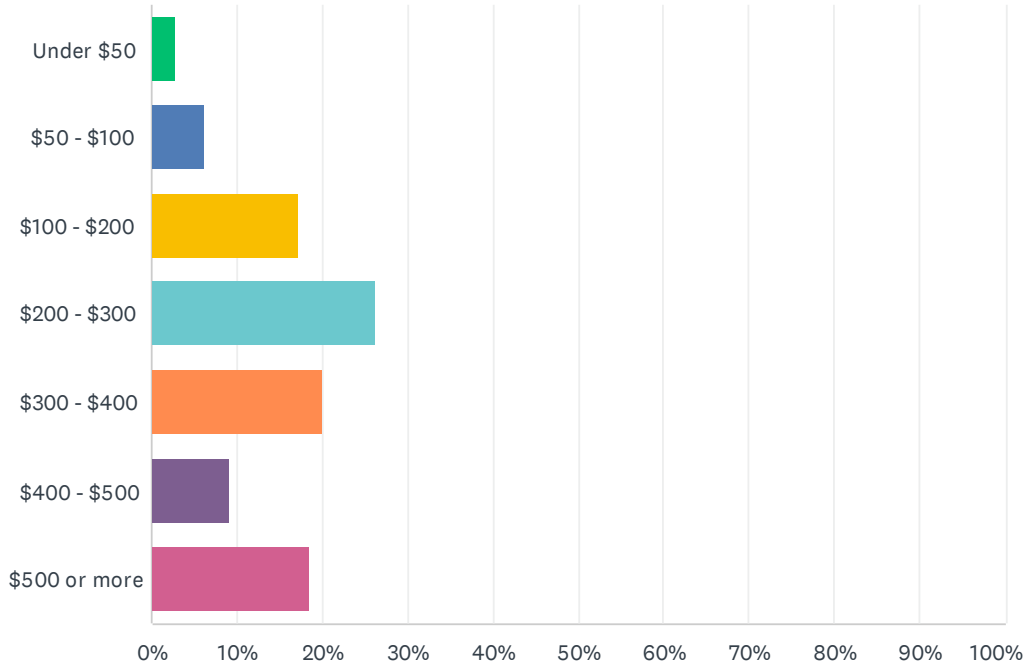
1,281

380

1,661

Q28 How much did you spend on course preparation programs or courses?

Answered: 1,281 Skipped: 380



ANSWER CHOICES

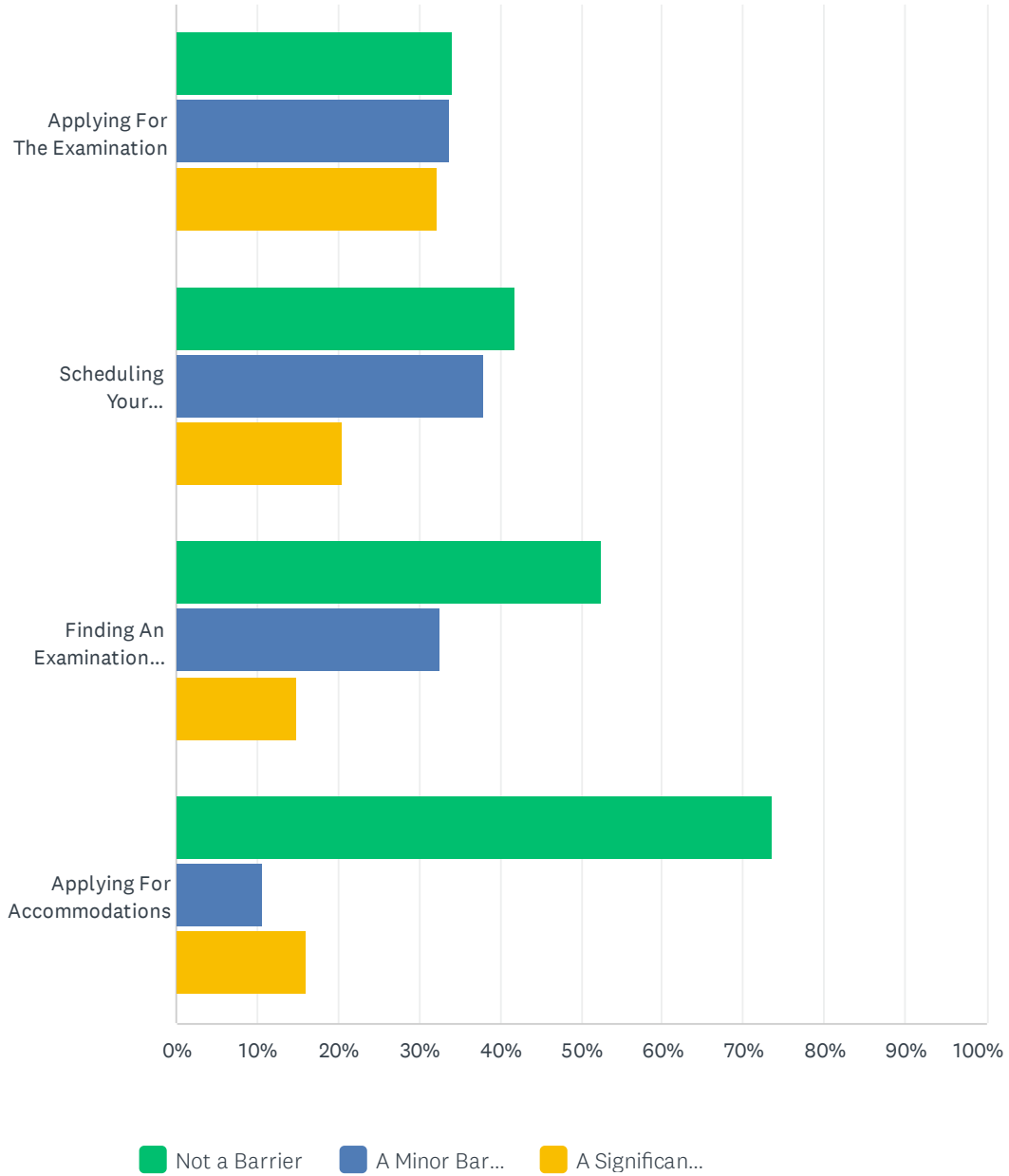
Under \$50
 \$50 - \$100
 \$100 - \$200
 \$200 - \$300
 \$300 - \$400
 \$400 - \$500
 \$500 or more
 TOTAL

RESPONSES

2.73% 35
 6.17% 79
 17.33% 222
 26.15% 335
 19.98% 256
 9.13% 117
 18.50% 237
 1,281

Q29 To what extent would you consider the following as having been a barrier during your examination experience?

Answered: 1,281 Skipped: 380

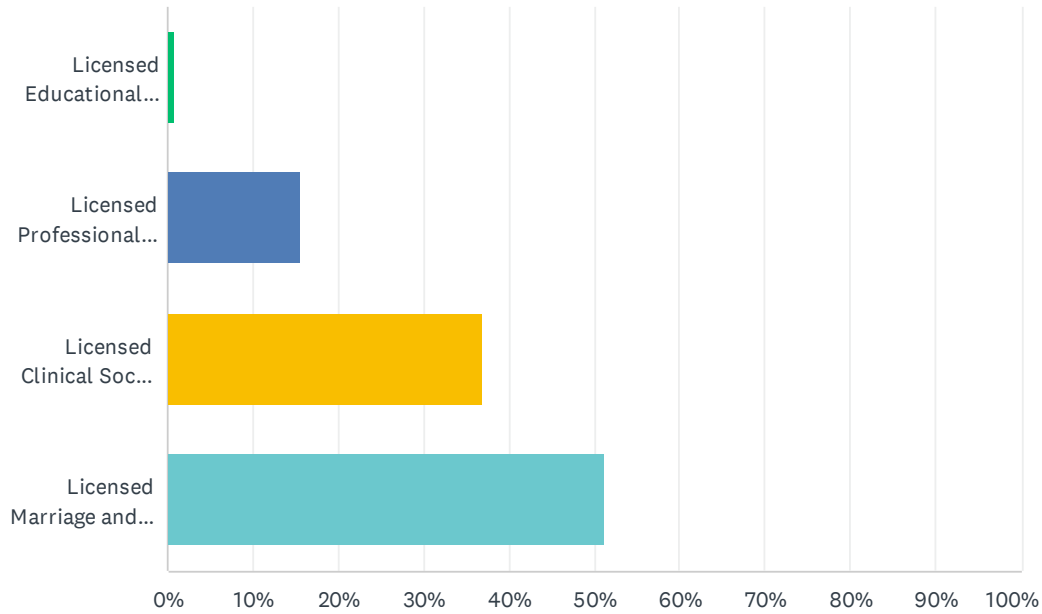


Pathway to Licensure Survey

	NOT A BARRIER	A MINOR BARRIER	A SIGNIFICANT BARRIER	TOTAL	WEIGHTED AVERAGE
Applying For The Examination	34.11% 437	33.72% 432	32.16% 412	1,281	1.98
Scheduling Your Examination	41.69% 534	37.86% 485	20.45% 262	1,281	1.79
Finding An Examination Site	52.46% 672	32.63% 418	14.91% 191	1,281	1.62
Applying For Accommodations	73.46% 941	10.62% 136	15.93% 204	1,281	1.42

Q1 Are you currently a registrant or licensee? (Select all that apply)

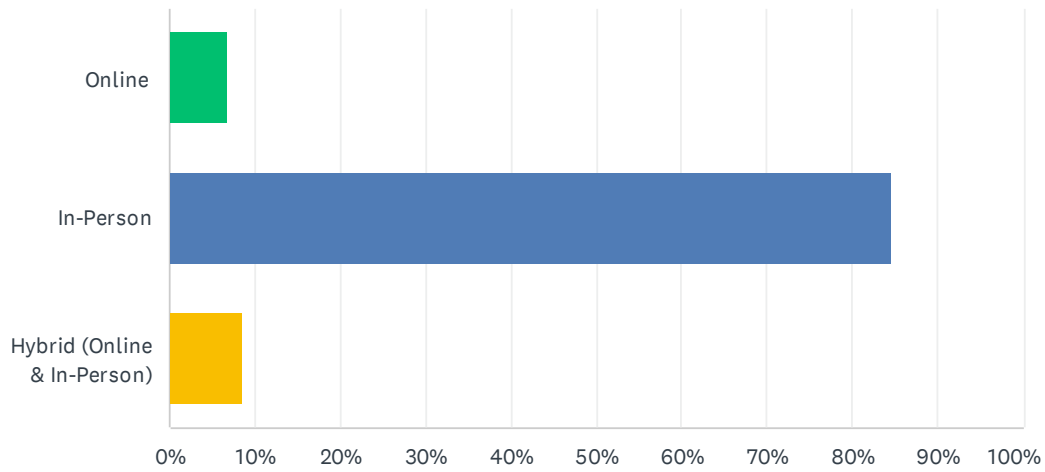
Answered: 1,550 Skipped: 0



ANSWER CHOICES	RESPONSES	
Licensed Educational Psychologist (LEP)	0.90%	14
Licensed Professional Clinical Counselor (LPCC)	15.61%	242
Licensed Clinical Social Worker (LCSW)	36.84%	571
Licensed Marriage and Family Therapist (LMFT)	51.16%	793
Total Respondents: 1,550		

Q5 Was your graduate program:

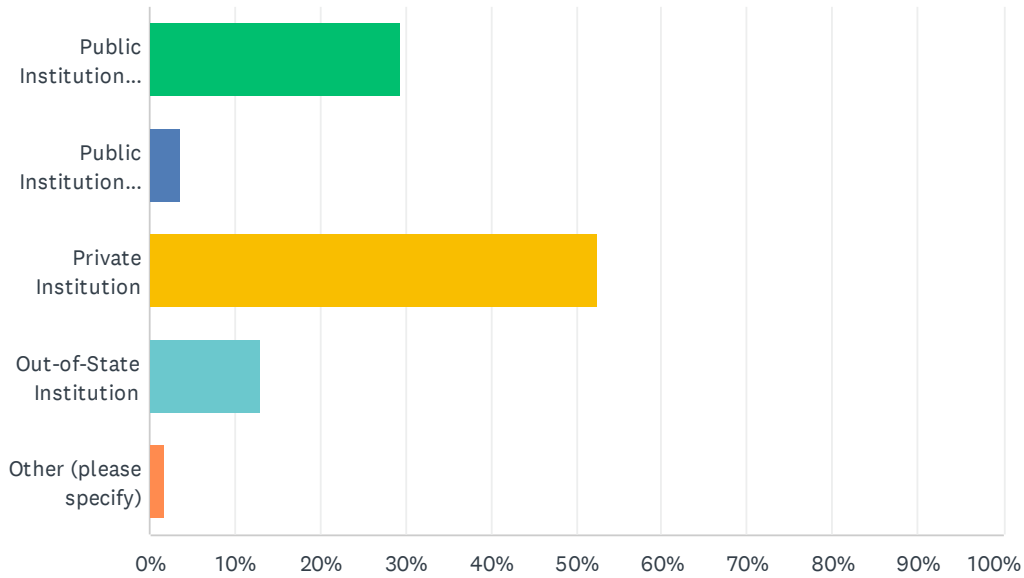
Answered: 1,550 Skipped: 0



ANSWER CHOICES	RESPONSES	
Online	6.77%	105
In-Person	84.71%	1,313
Hybrid (Online & In-Person)	8.52%	132
TOTAL		1,550

Q6 Was your graduate program from a:

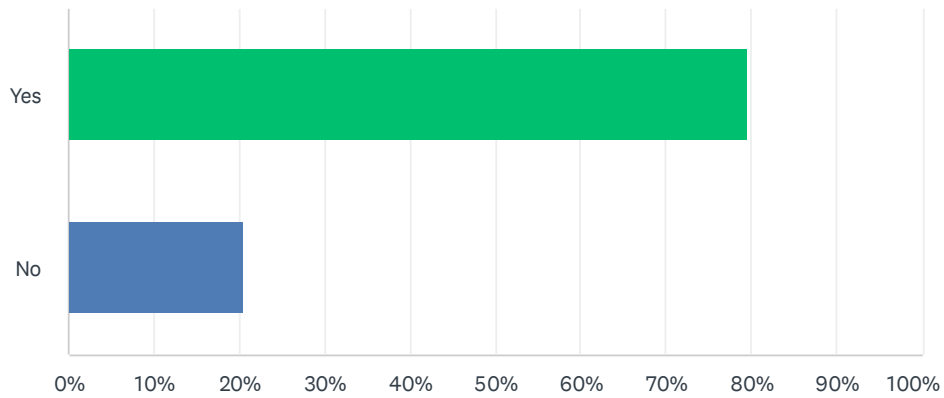
Answered: 1,550 Skipped: 0



ANSWER CHOICES	RESPONSES	
Public Institution (CSU)	29.42%	456
Public Institution (UC)	3.55%	55
Private Institution	52.39%	812
Out-of-State Institution	12.90%	200
Other (please specify)	1.74%	27
TOTAL		1,550

Q7 Did you attend school full time during your graduate program?

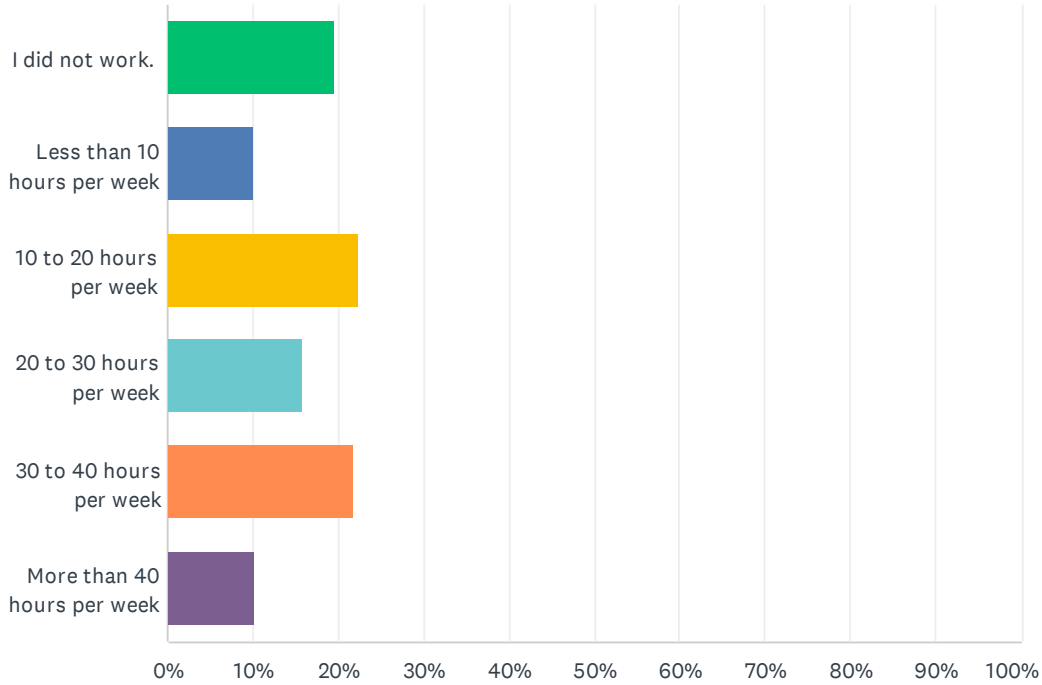
Answered: 1,550 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	79.61%	1,234
No	20.39%	316
TOTAL		1,550

Q8 While attending your graduate program, in addition to practicum hours, how many hours did you work?

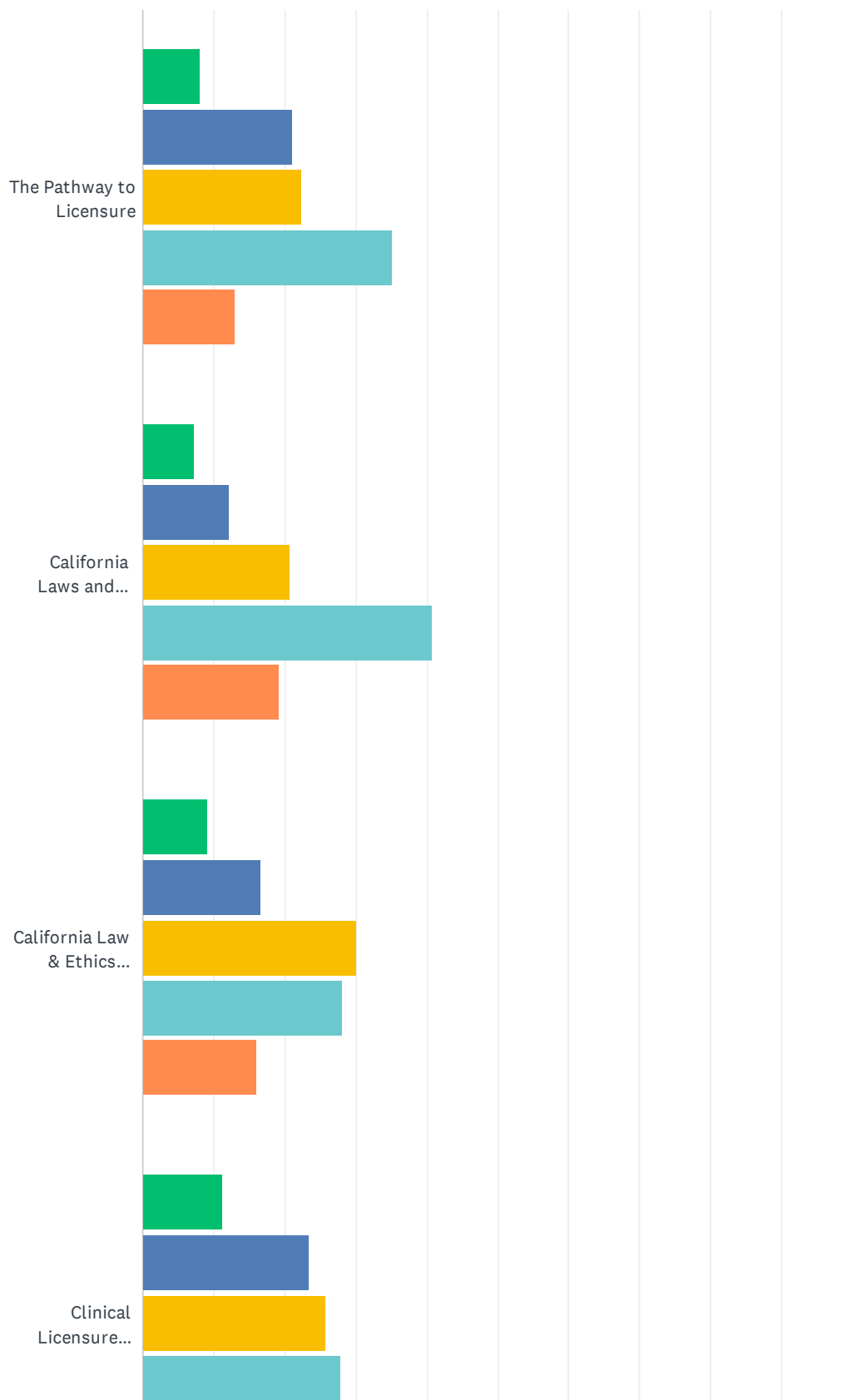
Answered: 1,550 Skipped: 0



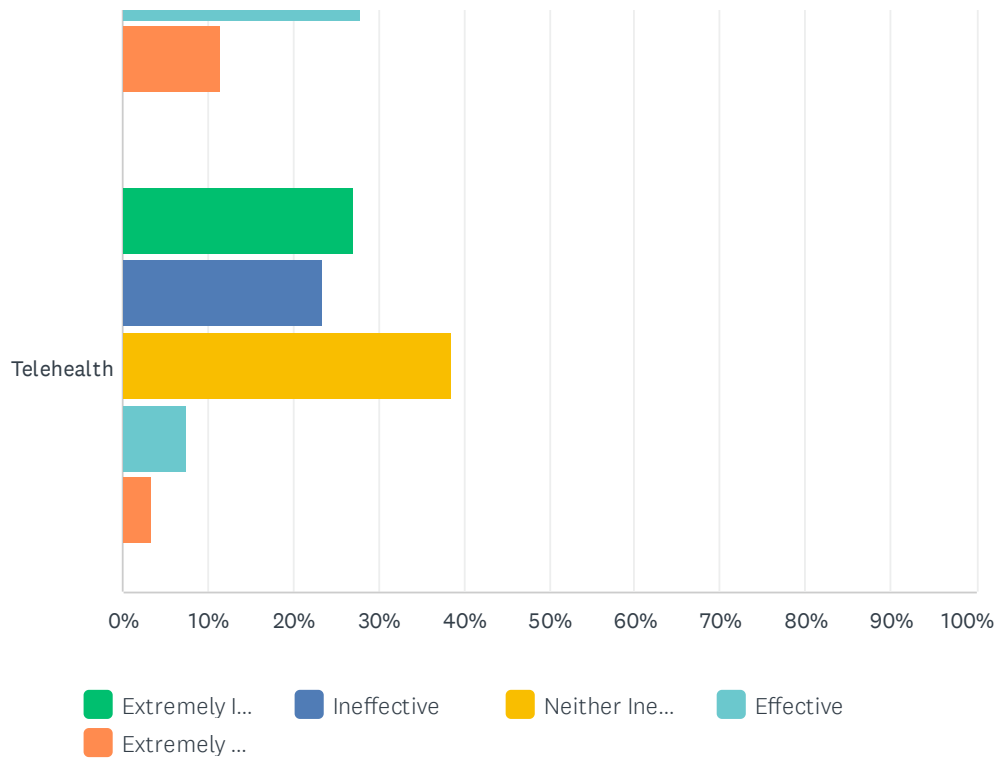
ANSWER CHOICES	RESPONSES	
I did not work.	19.61%	304
Less than 10 hours per week	10.06%	156
10 to 20 hours per week	22.39%	347
20 to 30 hours per week	15.87%	246
30 to 40 hours per week	21.74%	337
More than 40 hours per week	10.32%	160
TOTAL		1,550

Q9 How effective was your school at educating you about:

Answered: 1,550 Skipped: 0



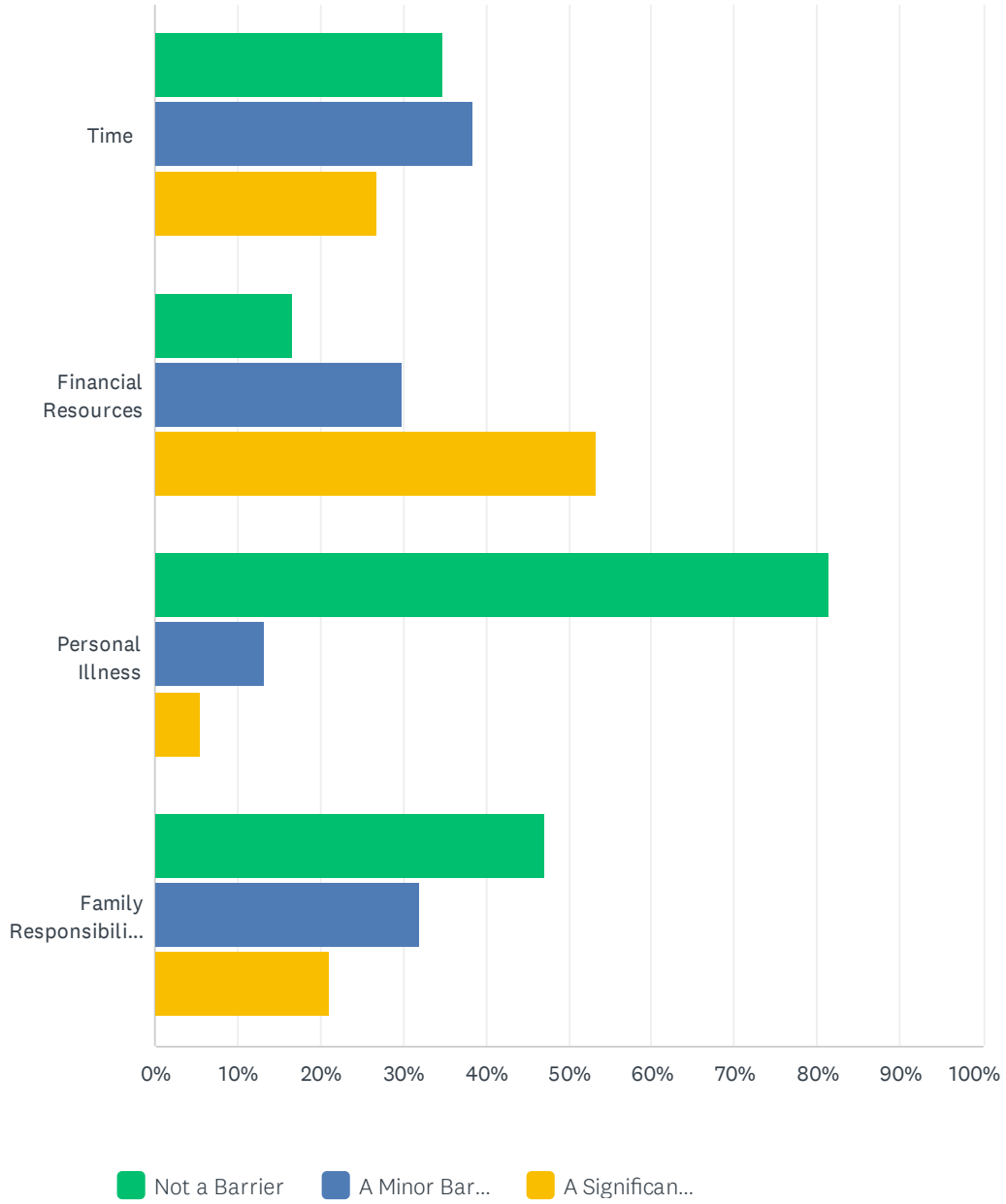
Pathway to Licensure Survey



	EXTREMELY INEFFECTIVE	INEFFECTIVE	NEITHER INEFFECTIVE OR EFFECTIVE	EFFECTIVE	EXTREMELY EFFECTIVE	TOTAL	WEIGHTED AVERAGE
The Pathway to Licensure	8.19% 127	21.16% 328	22.39% 347	35.23% 546	13.03% 202	1,550	3.24
California Laws and Regulations	7.23% 112	12.26% 190	20.71% 321	40.71% 631	19.10% 296	1,550	3.52
California Law & Ethics Examination	9.23% 143	16.58% 257	30.00% 465	28.19% 437	16.00% 248	1,550	3.25
Clinical Licensure Examinations	11.35% 176	23.42% 363	25.74% 399	27.94% 433	11.55% 179	1,550	3.05
Telehealth	27.16% 421	23.35% 362	38.58% 598	7.48% 116	3.42% 53	1,550	2.37

Q10 To what extent would you consider the following as having been a barrier to obtaining your graduate degree?

Answered: 1,549 Skipped: 1

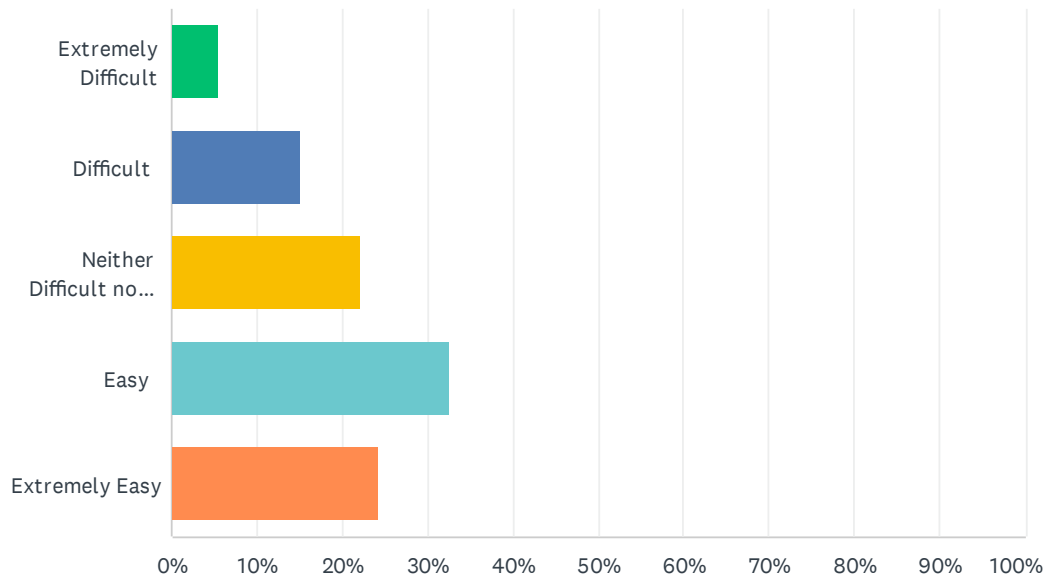


Pathway to Licensure Survey

	NOT A BARRIER	A MINOR BARRIER	A SIGNIFICANT BARRIER	TOTAL	WEIGHTED AVERAGE
Time	34.81% 533	38.34% 587	26.85% 411	1,531	1.92
Financial Resources	16.72% 258	29.88% 461	53.40% 824	1,543	2.37
Personal Illness	81.36% 1,240	13.12% 200	5.51% 84	1,524	1.24
Family Responsibilities	47.03% 721	31.90% 489	21.07% 323	1,533	1.74

Q11 How difficult was it for you to find a supervisor?

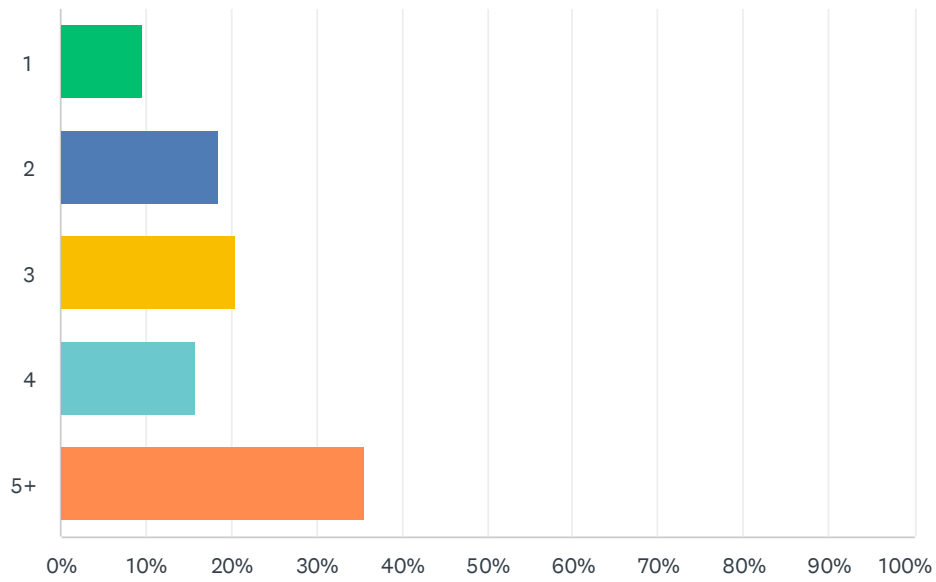
Answered: 1,550 Skipped: 0



ANSWER CHOICES	RESPONSES	
Extremely Difficult	5.55%	86
Difficult	15.10%	234
Neither Difficult nor Easy	22.26%	345
Easy	32.71%	507
Extremely Easy	24.39%	378
TOTAL		1,550

Q12 How many clinical supervisors do you/or have you had?

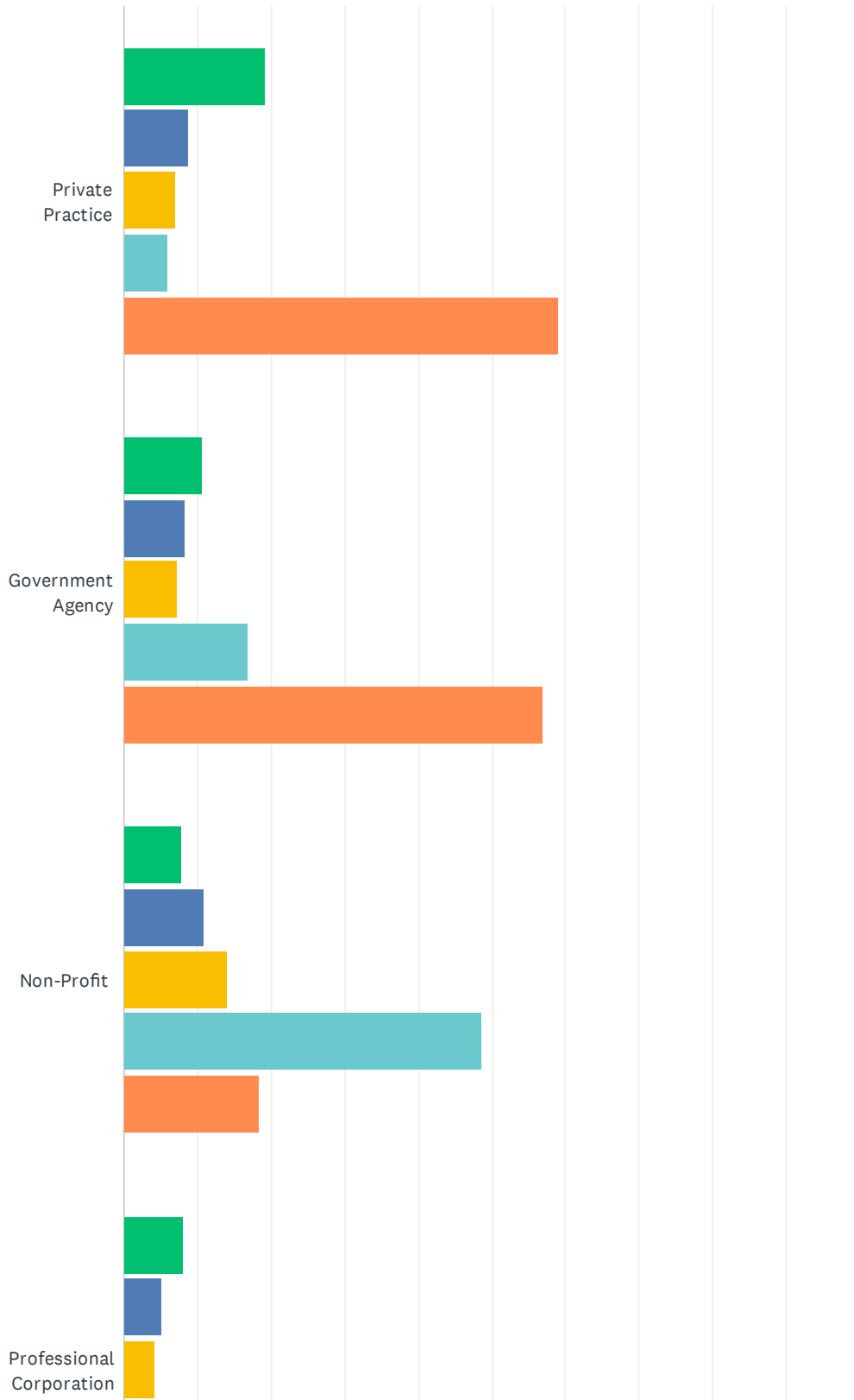
Answered: 1,550 Skipped: 0



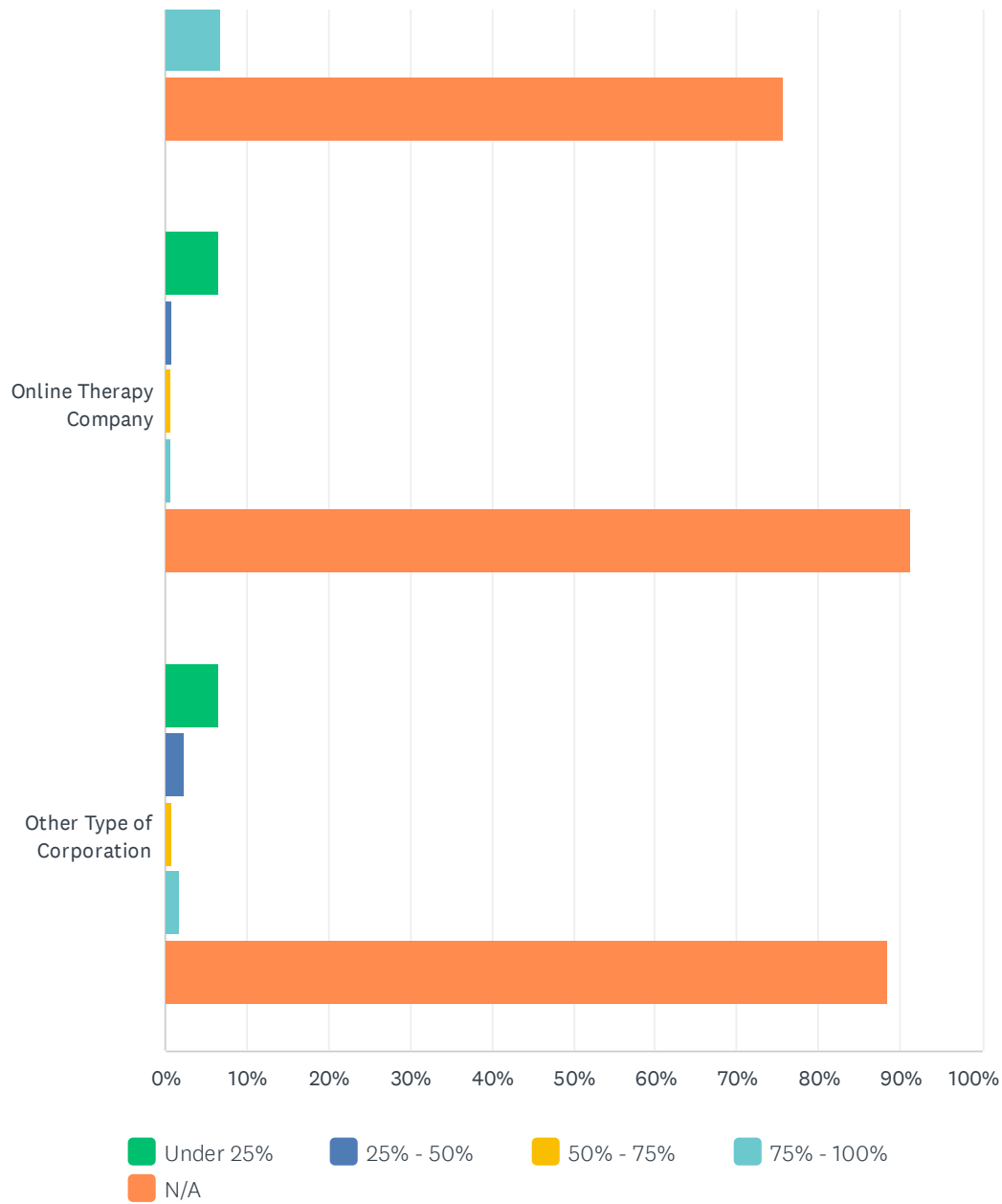
ANSWER CHOICES	RESPONSES	
1	9.61%	149
2	18.58%	288
3	20.45%	317
4	15.68%	243
5+	35.68%	553
TOTAL		1,550

Q13 How much of your supervised experience did you gain in the following settings?

Answered: 1,550 Skipped: 0



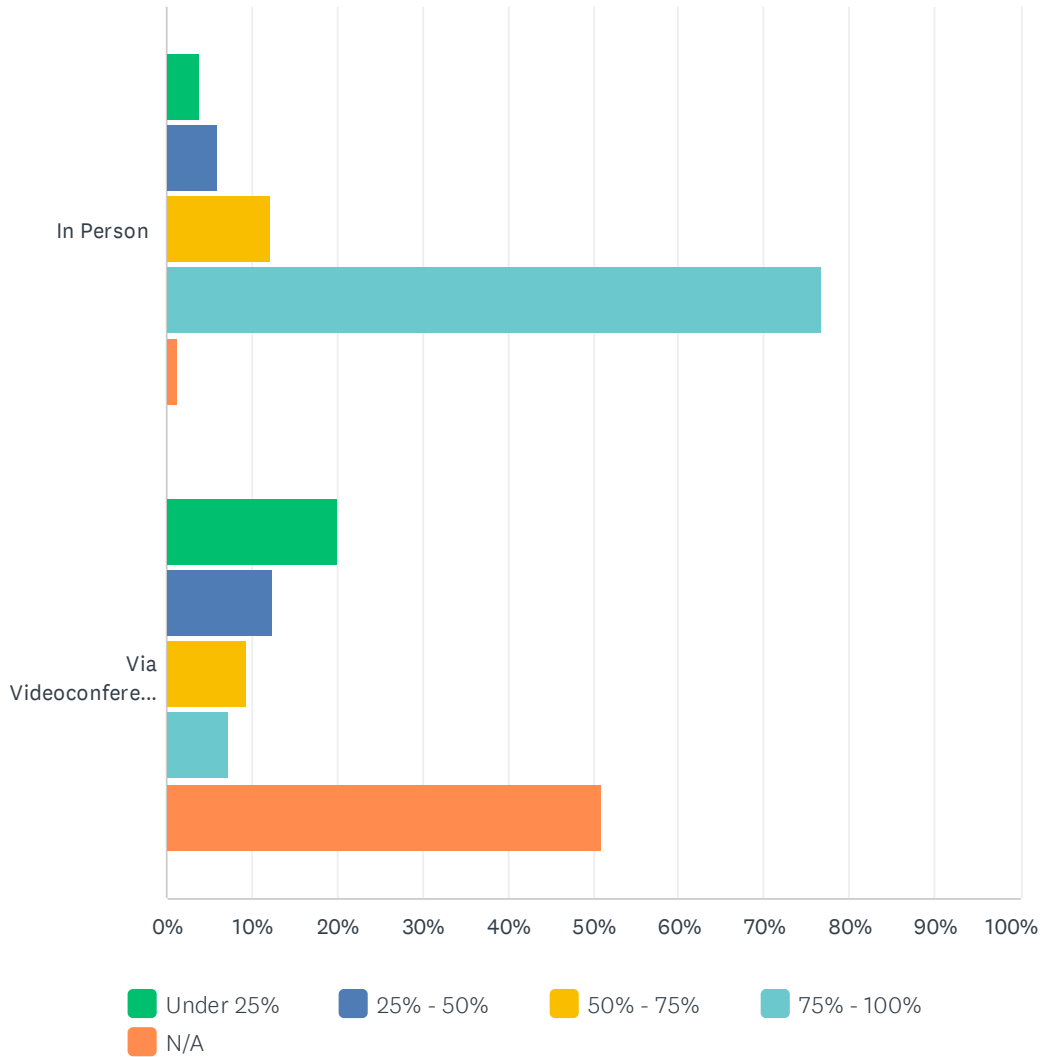
Pathway to Licensure Survey



	UNDER 25%	25% - 50%	50% - 75%	75% - 100%	N/A	TOTAL
Private Practice	19.22% 271	8.72% 123	7.02% 99	5.96% 84	59.08% 833	1,410
Government Agency	10.74% 146	8.31% 113	7.35% 100	16.76% 228	56.84% 773	1,360
Non-Profit	7.90% 116	10.97% 161	14.03% 206	48.71% 715	18.39% 270	1,468
Professional Corporation	8.03% 104	5.02% 65	4.32% 56	6.87% 89	75.75% 981	1,295
Online Therapy Company	6.71% 85	0.79% 10	0.71% 9	0.55% 7	91.24% 1,156	1,267
Other Type of Corporation	6.61% 84	2.28% 29	0.94% 12	1.73% 22	88.43% 1,123	1,270

Q14 What percentage of your supervision was the following?

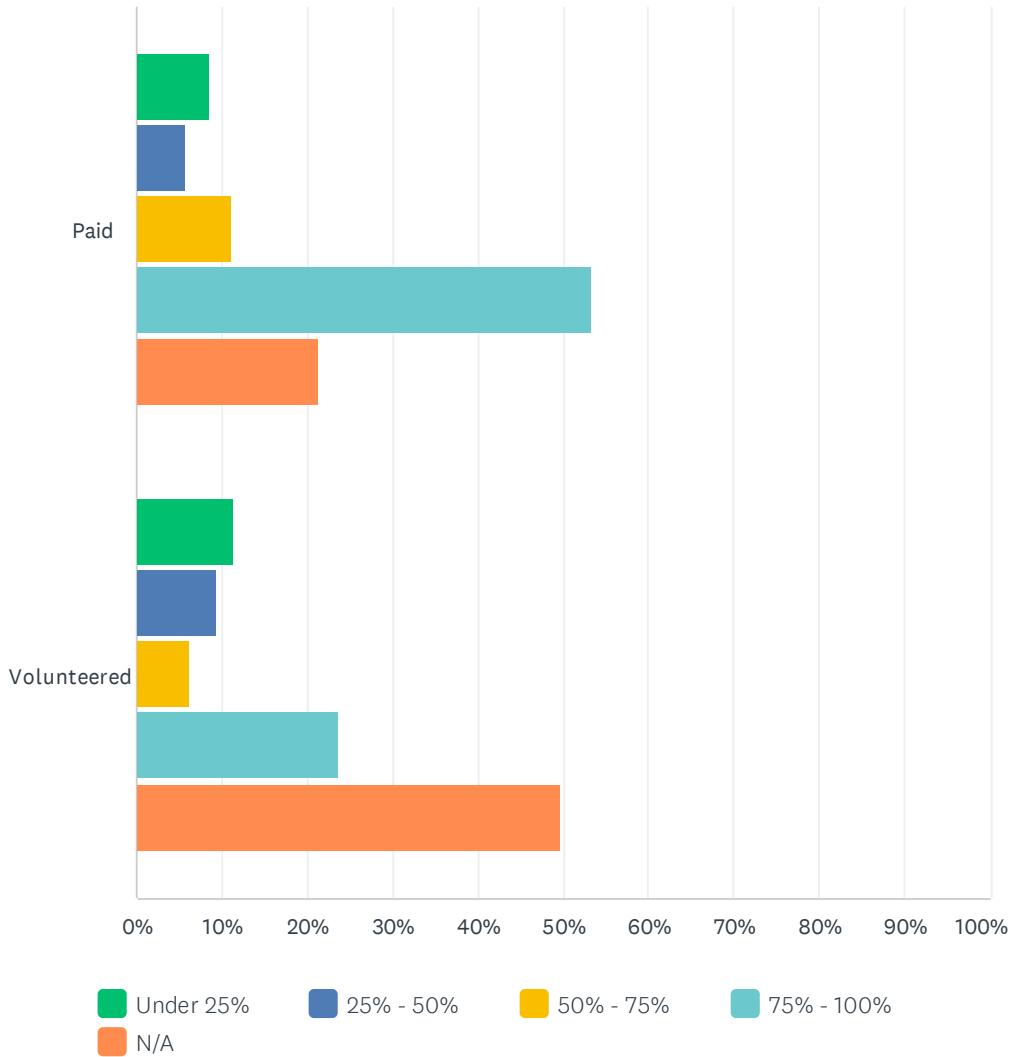
Answered: 1,550 Skipped: 0



	UNDER 25%	25% - 50%	50% - 75%	75% - 100%	N/A	TOTAL	WEIGHTED AVERAGE
In Person	3.93% 60	5.90% 90	12.25% 187	76.74% 1,171	1.18% 18	1,526	3.64
Via Videoconferencing	20.14% 263	12.40% 162	9.34% 122	7.20% 94	50.92% 665	1,306	2.07

Q15 What percentage of your supervision was?

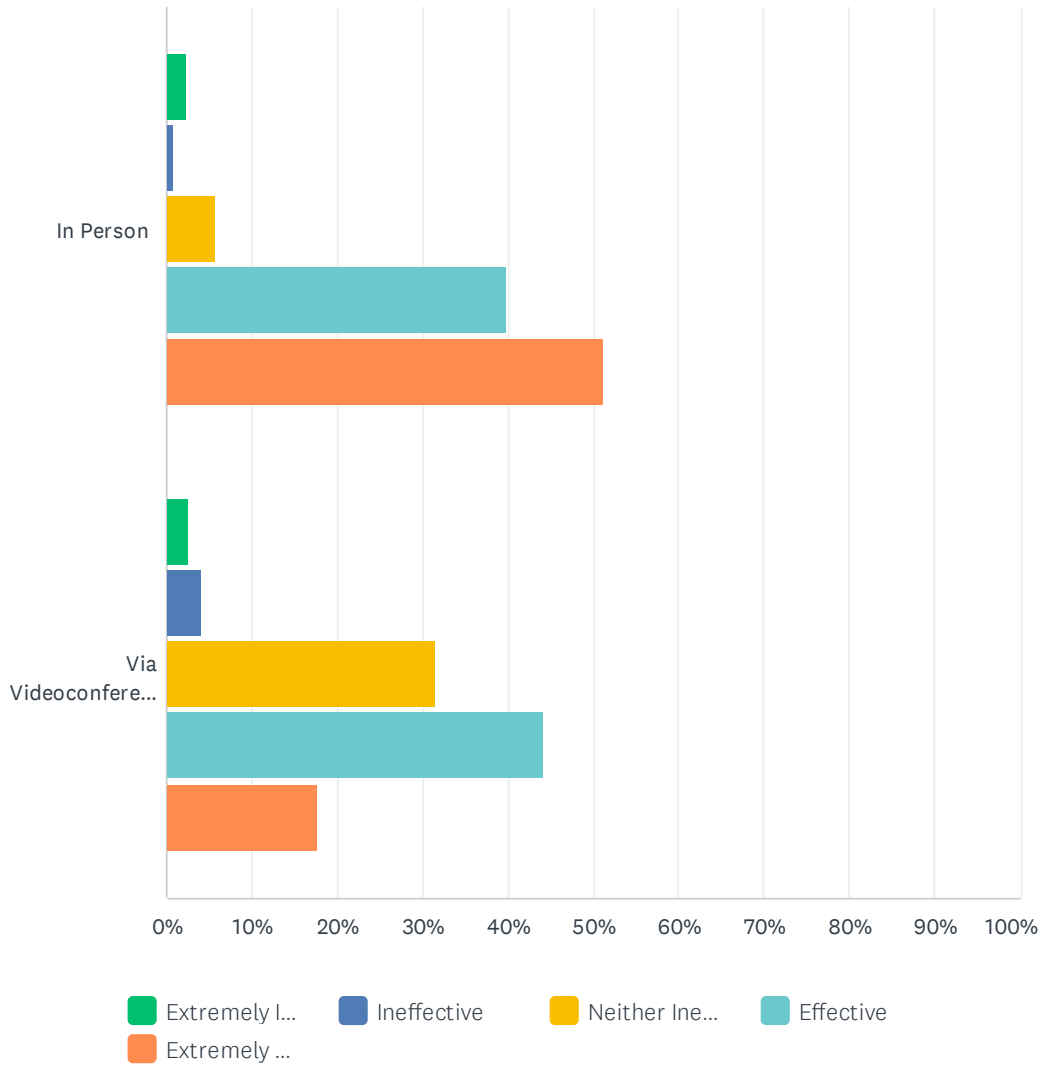
Answered: 1,550 Skipped: 0



	UNDER 25%	25% - 50%	50% - 75%	75% - 100%	N/A	TOTAL	WEIGHTED AVERAGE
Paid	8.63% 128	5.66% 84	11.13% 165	53.20% 789	21.38% 317	1,483	3.39
Volunteered	11.24% 149	9.28% 123	6.18% 82	23.60% 313	49.70% 659	1,326	2.84

Q16 How effective would you consider the types of supervision?

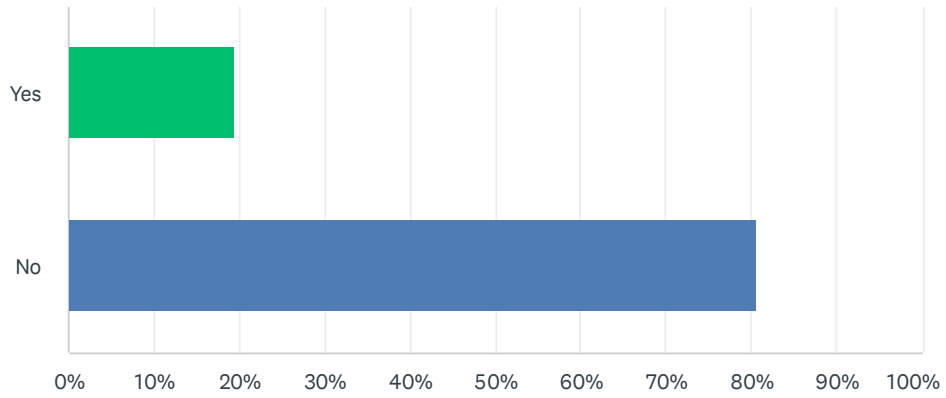
Answered: 1,550 Skipped: 0



	EXTREMELY INEFFECTIVE	INEFFECTIVE	NEITHER INEFFECTIVE OR EFFECTIVE	EFFECTIVE	EXTREMELY EFFECTIVE	TOTAL	WEIGHTED AVERAGE
In Person	2.34% 36	0.84% 13	5.78% 89	39.97% 616	51.07% 787	1,541	4.37
Via Videoconferencing	2.59% 34	4.12% 54	31.48% 413	44.21% 580	17.61% 231	1,312	3.70

Q17 Did you pay for supervision?

Answered: 1,549 Skipped: 1



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

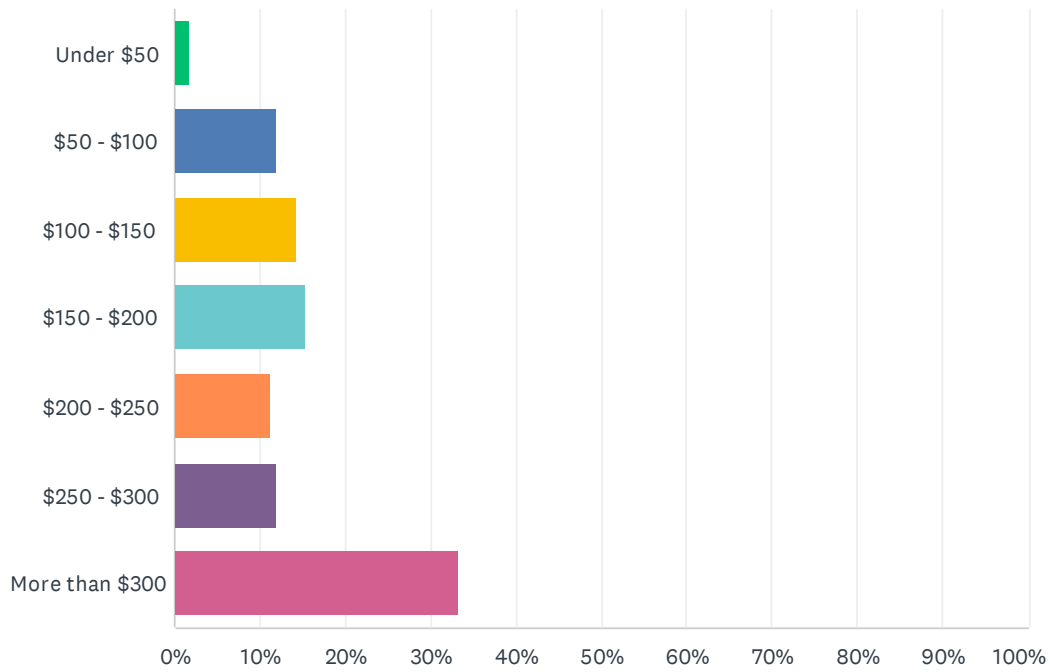
19.30% 299

80.70% 1,250

1,549

Q18 How much did supervision cost you per month?

Answered: 300 Skipped: 1,250



ANSWER CHOICES

- Under \$50
- \$50 - \$100
- \$100 - \$150
- \$150 - \$200
- \$200 - \$250
- \$250 - \$300
- More than \$300

RESPONSES

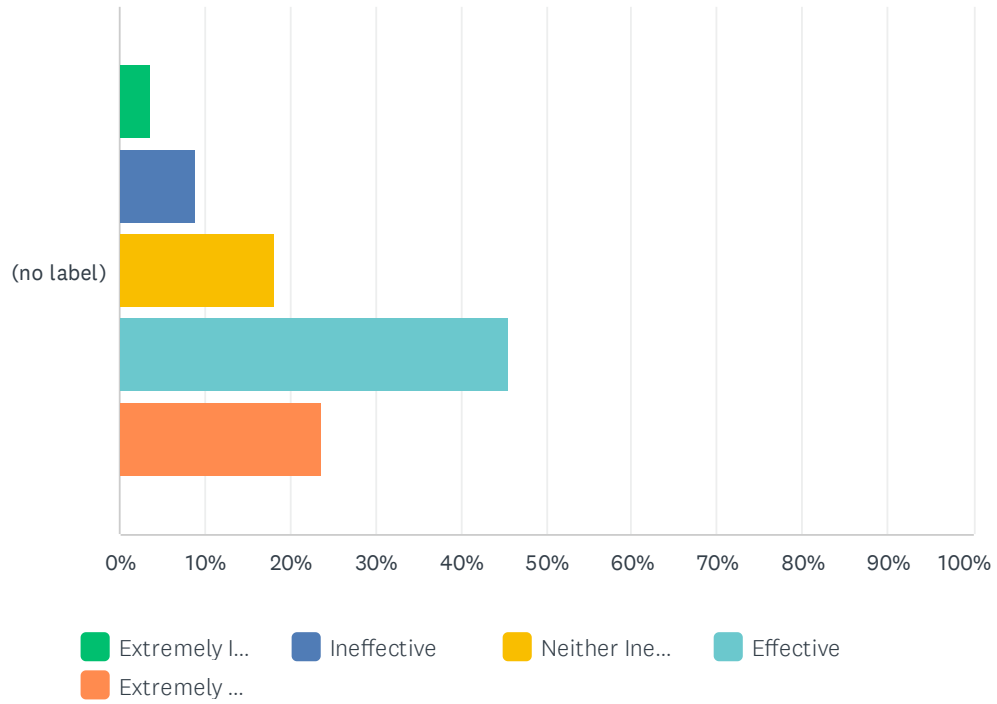
Under \$50	1.67%	5
\$50 - \$100	12.00%	36
\$100 - \$150	14.33%	43
\$150 - \$200	15.33%	46
\$200 - \$250	11.33%	34
\$250 - \$300	12.00%	36
More than \$300	33.33%	100

TOTAL

300

Q19 How effective was your supervision in preparing you for licensure?

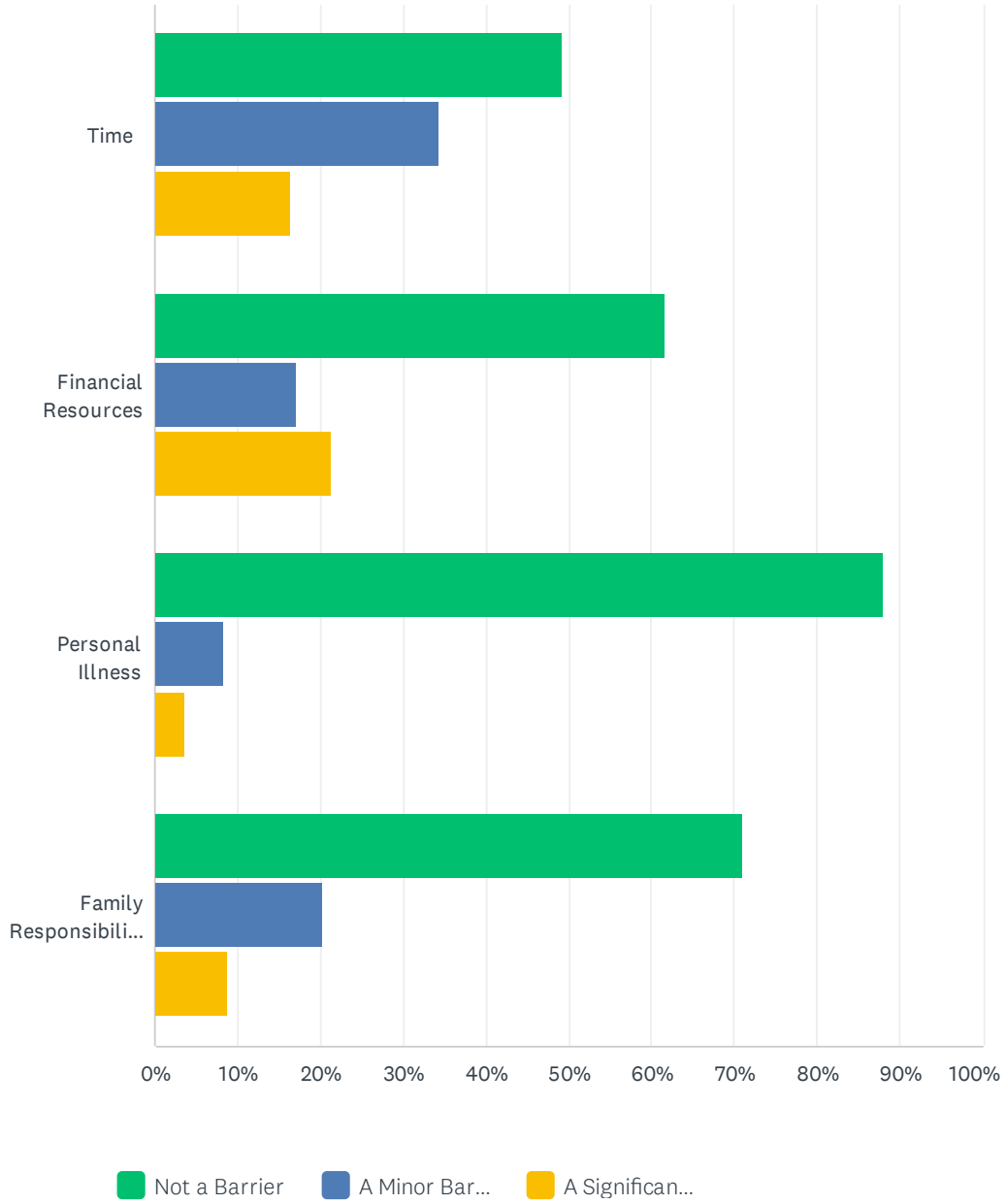
Answered: 1,550 Skipped: 0



	EXTREMELY INEFFECTIVE	INEFFECTIVE	NEITHER INEFFECTIVE OR EFFECTIVE	EFFECTIVE	EXTREMELY EFFECTIVE	TOTAL	WEIGHTED AVERAGE
(no label)	3.61% 56	8.97% 139	18.19% 282	45.61% 707	23.61% 366	1,550	3.77

Q20 To what extent would you consider the following as having been a barrier to obtaining supervision?

Answered: 1,550 Skipped: 0

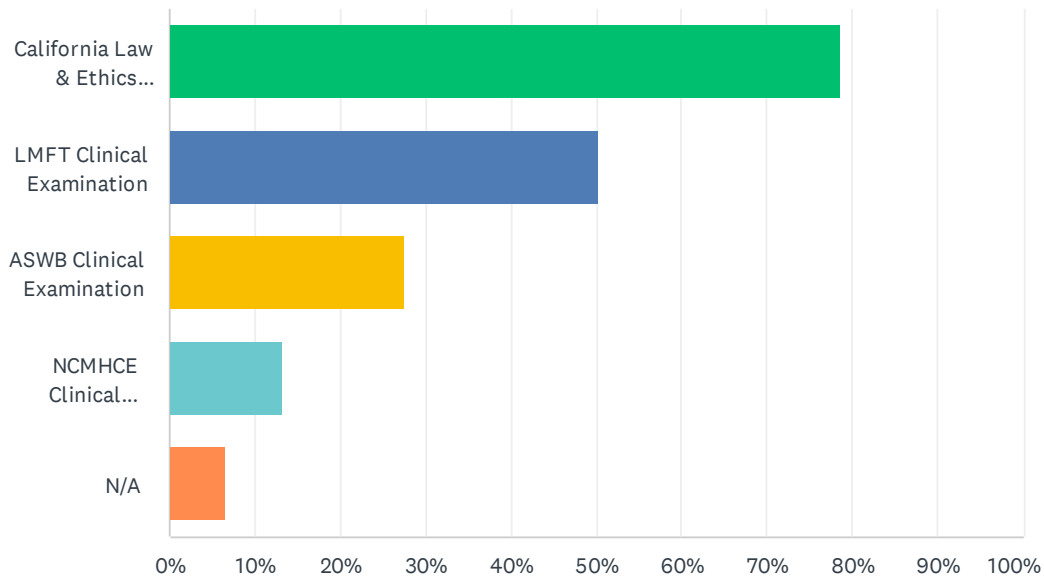


Pathway to Licensure Survey

	NOT A BARRIER	A MINOR BARRIER	A SIGNIFICANT BARRIER	TOTAL	WEIGHTED AVERAGE
Time	49.23% 763	34.32% 532	16.45% 255	1,550	1.67
Financial Resources	61.61% 955	17.10% 265	21.29% 330	1,550	1.60
Personal Illness	88.00% 1,364	8.32% 129	3.68% 57	1,550	1.16
Family Responsibilities	71.10% 1,102	20.26% 314	8.65% 134	1,550	1.38

Q21 Which Board examinations have you participated in?

Answered: 1,550 Skipped: 0



ANSWER CHOICES

California Law & Ethics Examination

LMFT Clinical Examination

ASWB Clinical Examination

NCMHCE Clinical Examination

N/A

Total Respondents: 1,550

RESPONSES

78.65% 1,219

50.32% 780

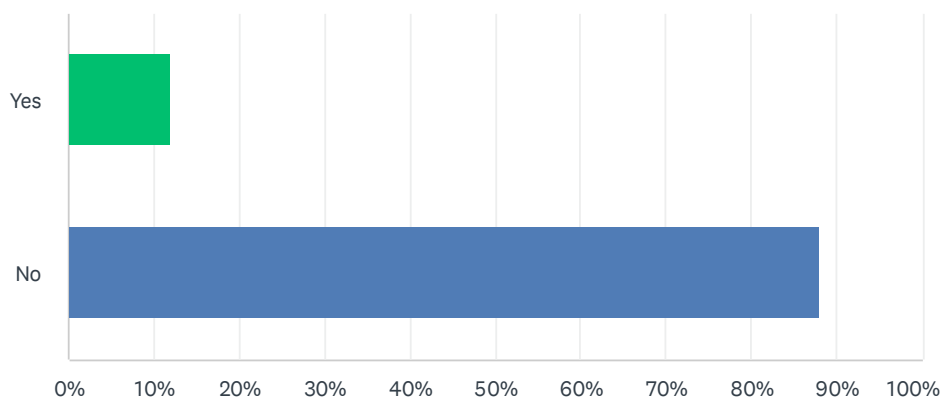
27.42% 425

13.16% 204

6.52% 101

Q22 Did you have to retake the CA Law and Ethics Examination?

Answered: 1,550 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

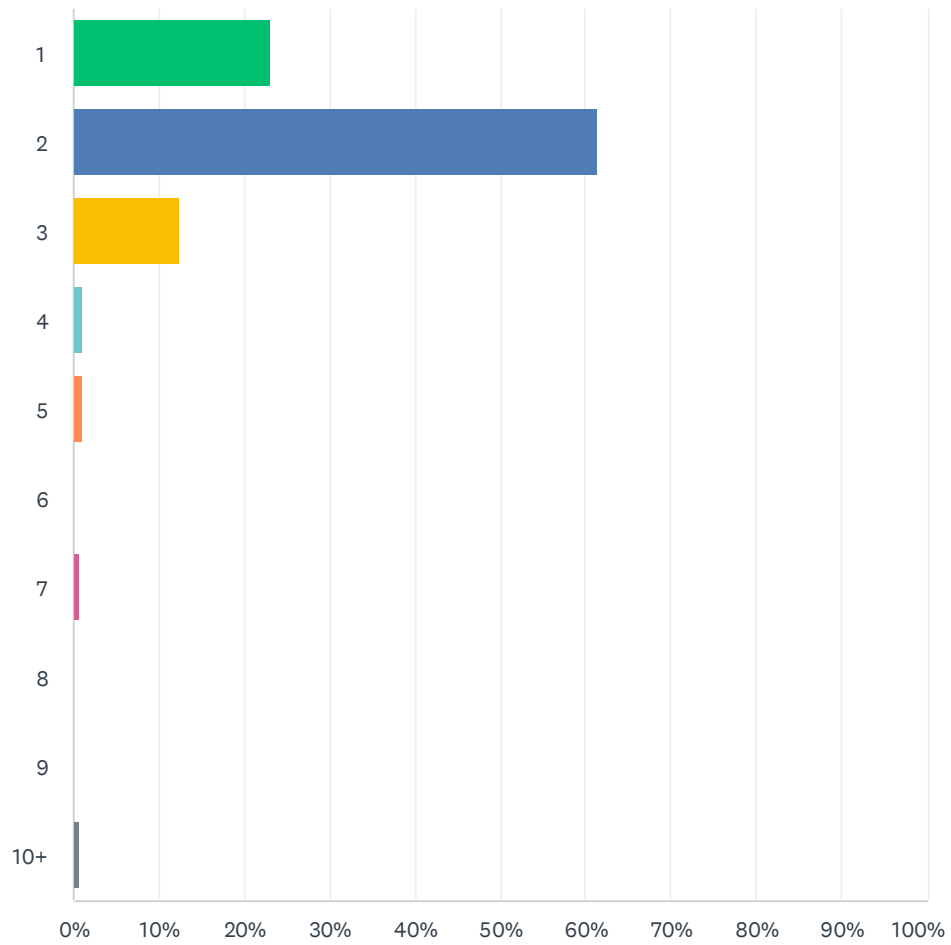
11.94% 185

88.06% 1,365

1,550

Q23 How many times did you take the CA Law & Ethics Examination?

Answered: 187 Skipped: 1,363

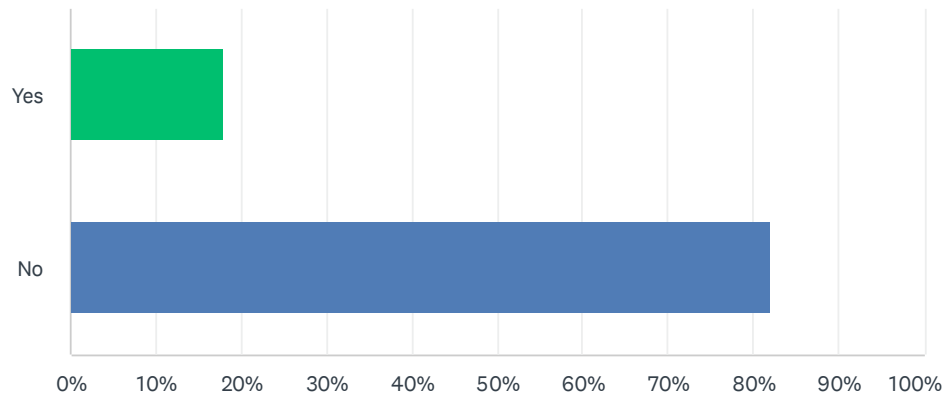


Pathway to Licensure Survey

ANSWER CHOICES	RESPONSES	
1	22.99%	43
2	61.50%	115
3	12.30%	23
4	1.07%	2
5	1.07%	2
6	0.00%	0
7	0.53%	1
8	0.00%	0
9	0.00%	0
10+	0.53%	1
TOTAL		187

Q24 Did you have to retake the clinical examination?

Answered: 1,550 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

18.00%

82.00%

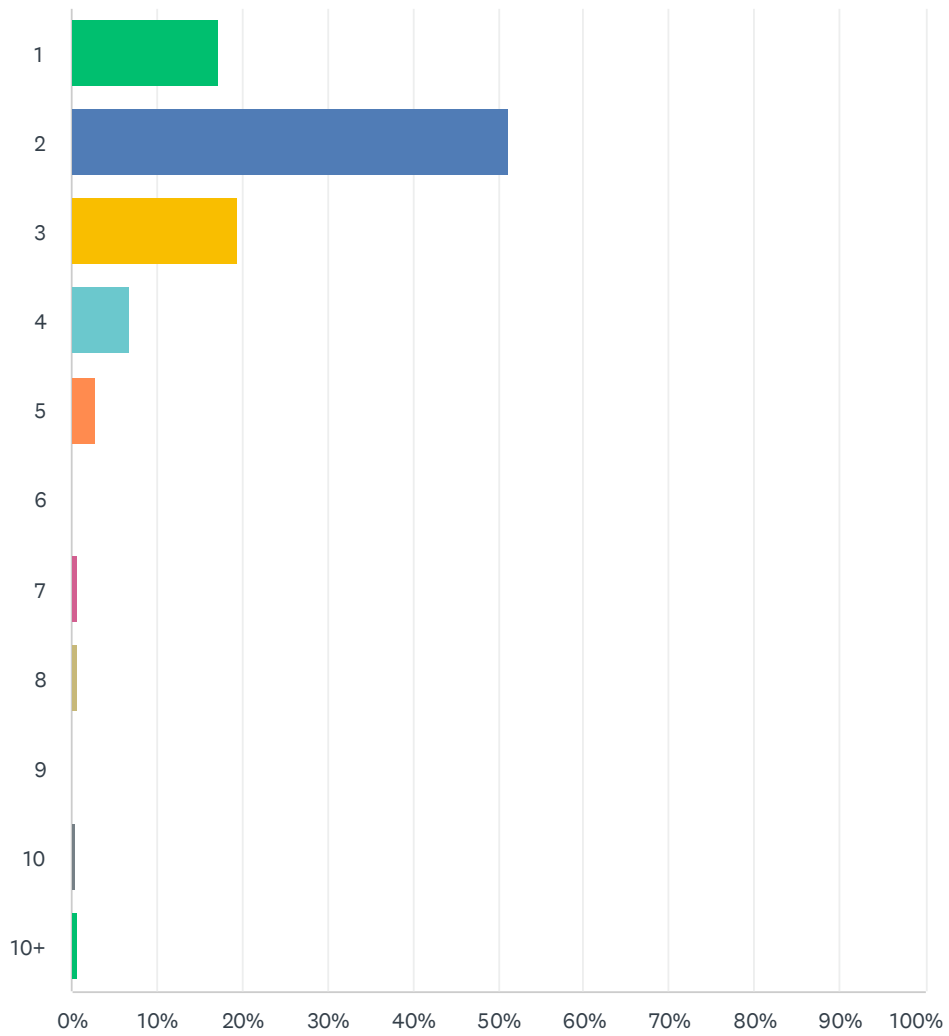
279

1,271

1,550

Q25 How many times did you take the clinical examination?

Answered: 279 Skipped: 1,271

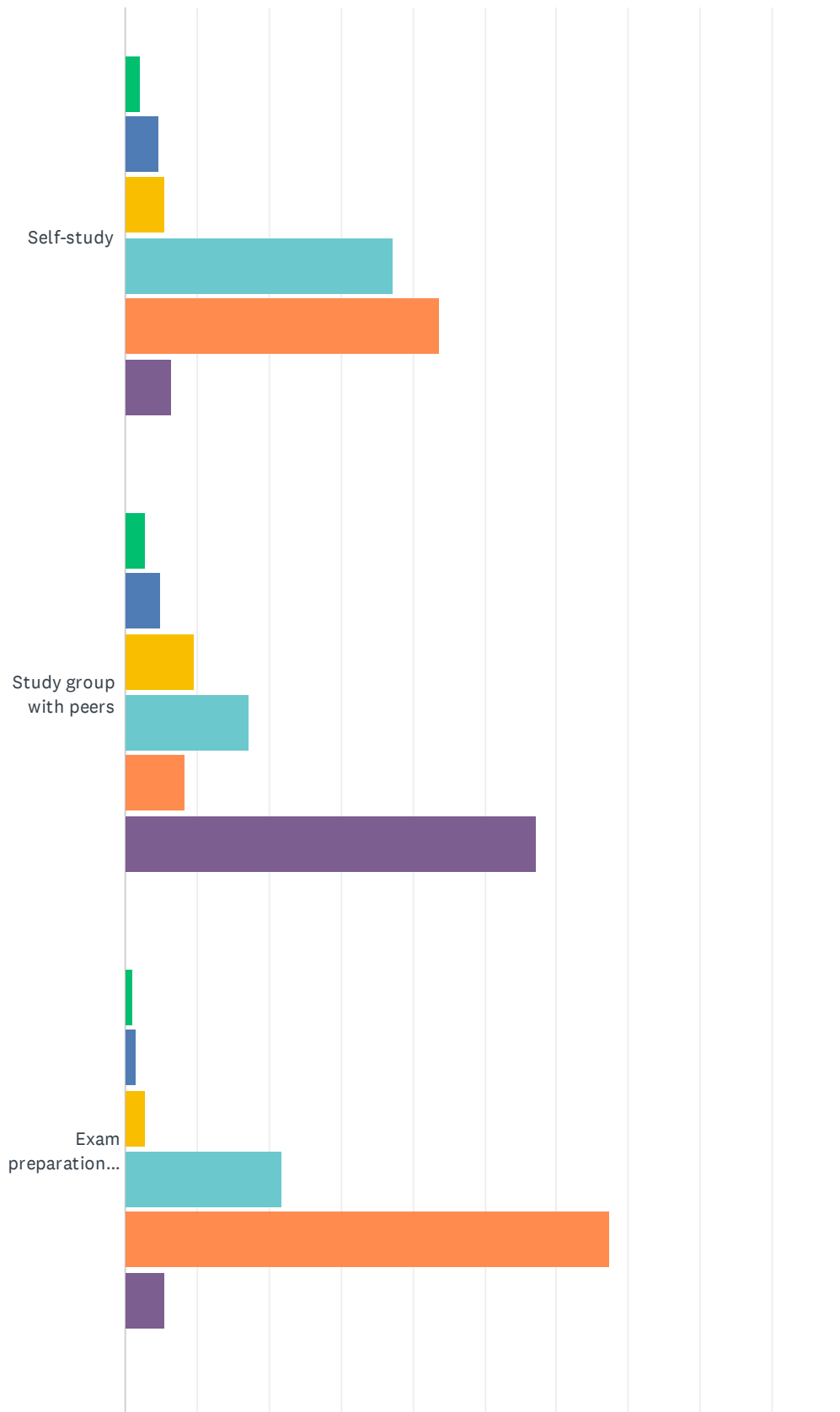


Pathway to Licensure Survey

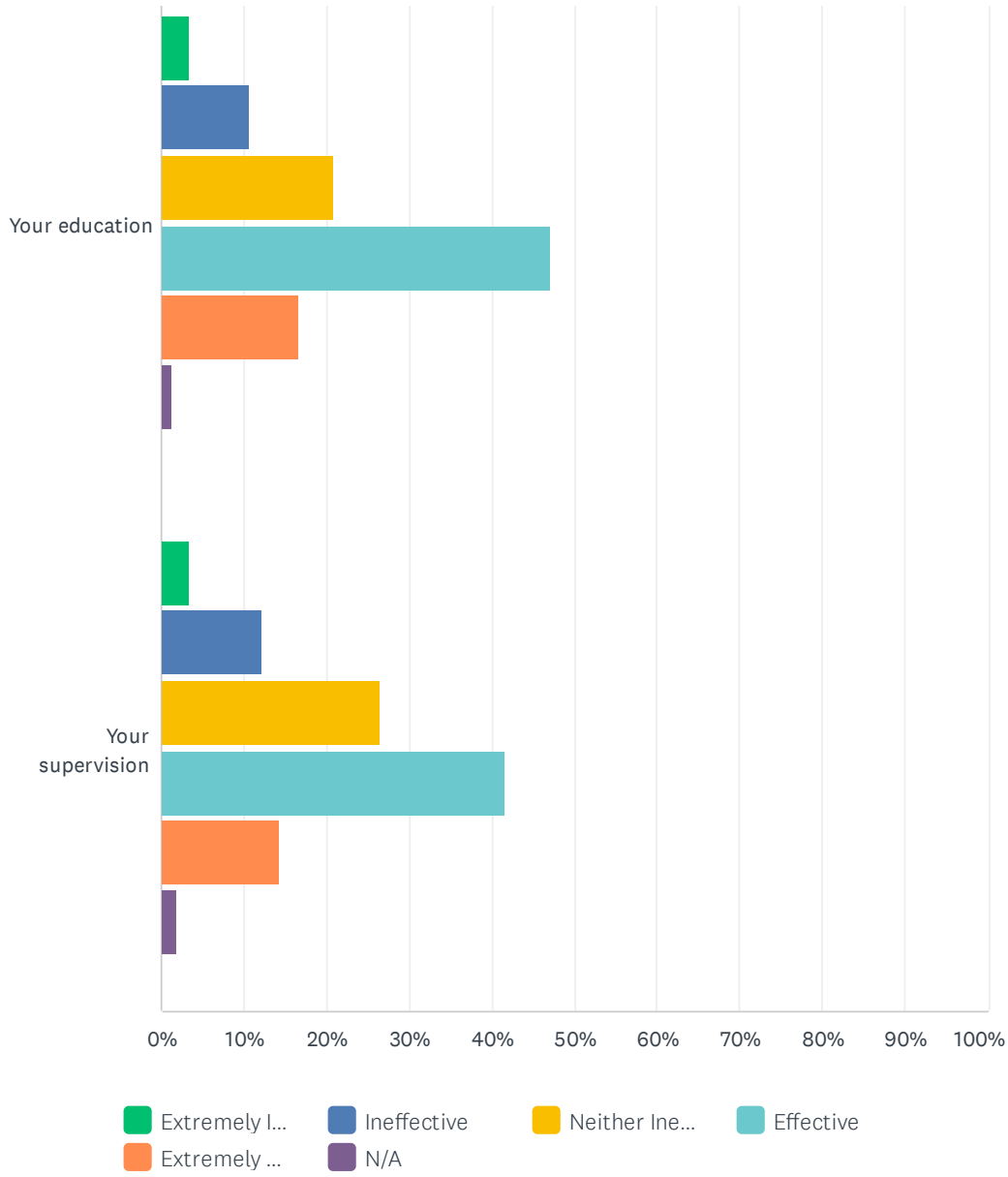
ANSWER CHOICES	RESPONSES	
1	17.20%	48
2	51.25%	143
3	19.35%	54
4	6.81%	19
5	2.87%	8
6	0.00%	0
7	0.72%	2
8	0.72%	2
9	0.00%	0
10	0.36%	1
10+	0.72%	2
TOTAL		279

Q26 How effective were the following in preparing for examinations?

Answered: 1,550 Skipped: 0



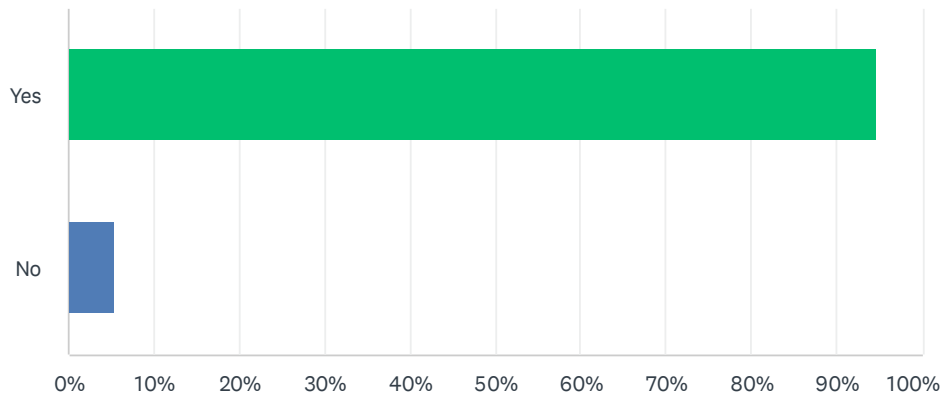
Pathway to Licensure Survey



	EXTREMELY INEFFECTIVE	INEFFECTIVE	NEITHER INEFFECTIVE OR EFFECTIVE	EFFECTIVE	EXTREMELY EFFECTIVE	N/A	TOTAL	WEIGHTED AVERAGE
Self-study	2.06% 32	4.77% 74	5.61% 87	37.35% 579	43.81% 679	6.39% 99	1,550	4.24
Study group with peers	2.71% 42	4.97% 77	9.55% 148	17.35% 269	8.32% 129	57.10% 885	1,550	3.55
Exam preparation program or course	1.10% 17	1.42% 22	2.77% 43	21.81% 338	67.42% 1,045	5.48% 85	1,550	4.62
Your education	3.42% 53	10.71% 166	20.84% 323	47.10% 730	16.65% 258	1.29% 20	1,550	3.64
Your supervision	3.42% 53	12.26% 190	26.52% 411	41.48% 643	14.39% 223	1.94% 30	1,550	3.52

Q27 Did you utilize an examination preparation course or program?

Answered: 1,550 Skipped: 0



ANSWER CHOICES

Yes

No

TOTAL

RESPONSES

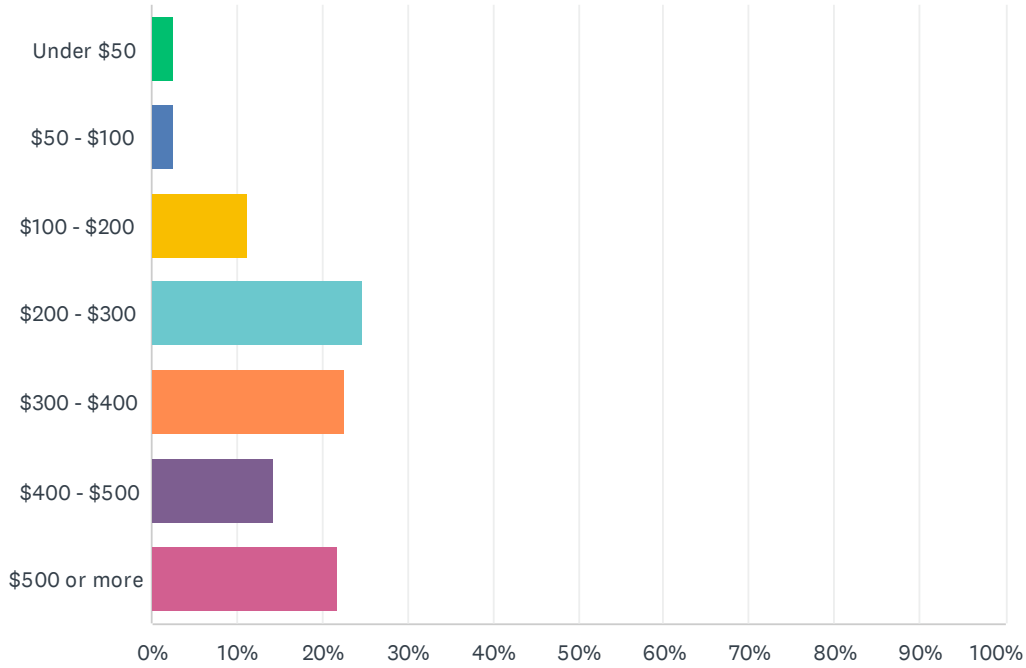
94.65% 1,467

5.35% 83

1,550

Q28 How much did you spend on course preparation programs or courses?

Answered: 1,467 Skipped: 83



ANSWER CHOICES

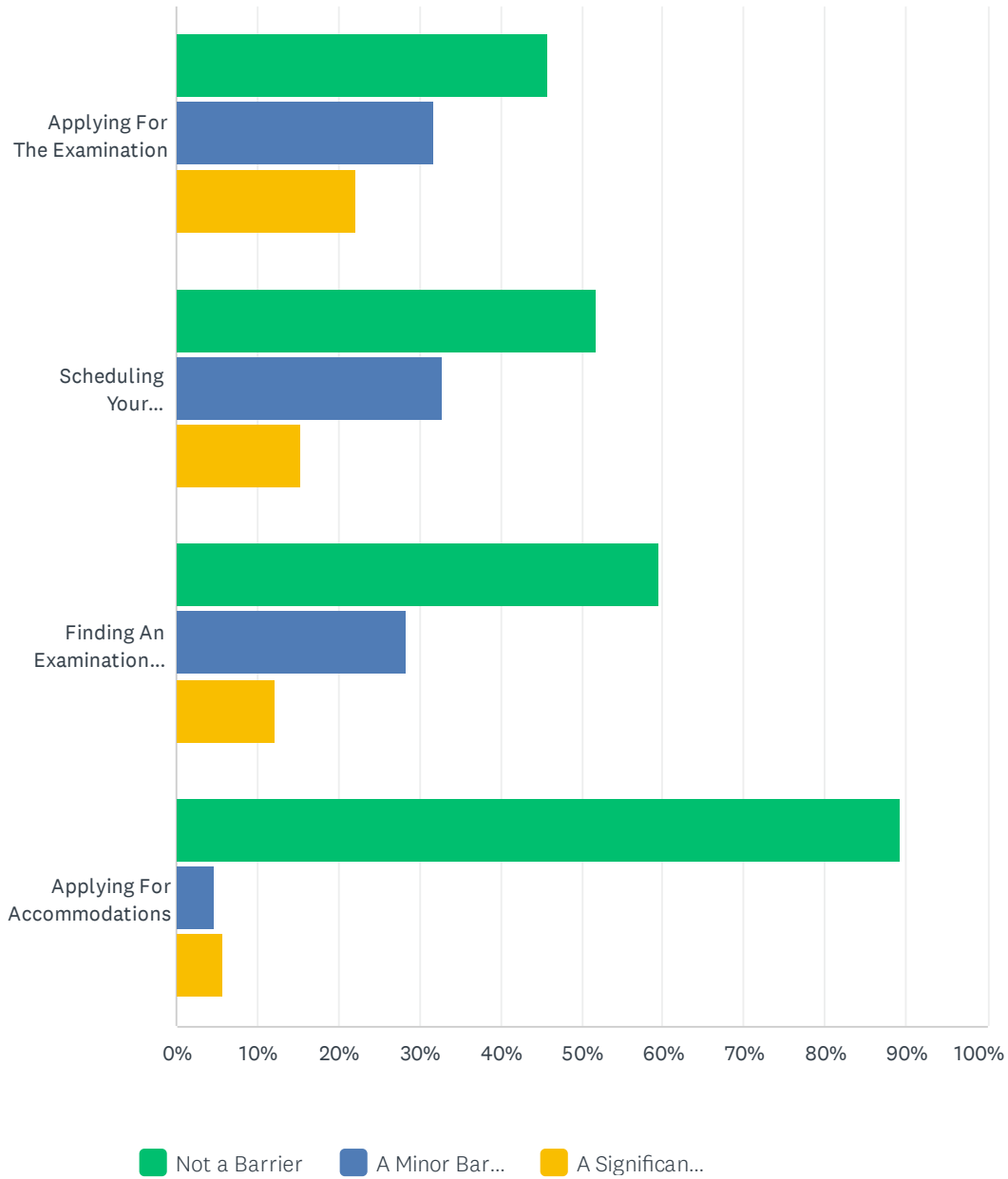
Under \$50
 \$50 - \$100
 \$100 - \$200
 \$200 - \$300
 \$300 - \$400
 \$400 - \$500
 \$500 or more
 TOTAL

RESPONSES

2.66%	39
2.59%	38
11.32%	166
24.81%	364
22.63%	332
14.31%	210
21.68%	318
	1,467

Q29 To what extent would you consider the following as having been a barrier during your examination experience?

Answered: 1,467 Skipped: 83



Pathway to Licensure Survey

	NOT A BARRIER	A MINOR BARRIER	A SIGNIFICANT BARRIER	TOTAL	WEIGHTED AVERAGE
Applying For The Examination	45.94% 674	31.83% 467	22.22% 326	1,467	1.76
Scheduling Your Examination	51.74% 759	32.86% 482	15.41% 226	1,467	1.64
Finding An Examination Site	59.58% 874	28.29% 415	12.13% 178	1,467	1.53
Applying For Accommodations	89.43% 1,312	4.77% 70	5.79% 85	1,467	1.16

Attachment C-General Summary of Participants and Significant Barrier Responses

	REGISTRANT	LICENSEE
AMFT/LMFT Participants	51.9%	51.1%
ASW/LCSW Participants	34.7%	36.8%
APCC/LPCC Participants	24.5%	15.6%
LEP	N/A	.9%
SIGNIFICANT BARRIERS TO OBTAINING GRADUATE DEGREE		
Time	26.9%	32.4%
Financial Resources	53.4%	62.3 %
Personal Illness	5.5%	12.0%
Family Responsibilities	21.0%	30.6%
SIGNIFICANT BARRIERS TO OBTAINING SUPERVISION		
Time	16.4%	23.8%
Financial Resources	21.3%	27.8%
Personal Illness	3.7%	6.6%
Family Responsibilities	8.7%	15.1%
SIGNIFICANT BARRIERS IN THE EXAMINATION EXPERIENCE		
Applying For the Examination	22.2%	32.1%
Scheduling Your Examination	15.4%	20.45%
Finding an Examination Site	12.1%	14.9%
Applying for Accommodations	5.8%	15.9%